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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Kansas

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	4,351	3,891	460
Title II-A Adults			
Total	1,402	1,041	361
Served with formula funds	1,402	1,041	361
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	515	416	99
Served with formula funds	515	416	99
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	123	123	0
Title III			
Total	2,311	not applicable	
Substate grantee	943	not applicable	
Governor's reserve	712	not applicable	
National reserve	656	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	3,891	500,317
Title II-A Adults		
Total	1,041	147,717
Served with formula funds	1,041	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	416	74,816
Served with formula funds	416	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	123	11,672
Title III		
Total	2,311	266,112
Substate grantee	943	154,530
Governor's reserve	712	81,105
National reserve	656	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	3,891	1,041	416	123	2,311
Gender					
Female	2,385	714	223	88	1,360
Male	1,506	327	193	35	951
Not reported	0	0	0	0	0
Age					
Less than 22	530	0	416	0	114
22 - 29	853	510	0	0	343
30 - 54	2,160	520	0	0	1,640
55 and older	348	11	0	123	214
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	2,916	659	261	96	1,900
Black (not Hispanic)	619	280	102	17	220
Hispanic	238	60	32	8	138
Amer Indian/Alaska Native	73	31	10	0	32
Asian or Pacific Islander	45	11	11	2	21
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	979	537	104	6	332
Other family status	2,912	504	312	117	1,979
Not reported	0	0	0	0	0
Dependents under Age 18					
None	1,827	308	285	100	1,134
1 or 2	1,420	454	122	22	822
3 or more	644	279	9	1	355
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	506	121	213	22	150
High school graduate	1,868	583	169	61	1,055
Post high school	1,517	337	34	40	1,106
Not reported	0	0	0	0	0
High School Status					
In high school full time	148	1	146	0	1
Not in high school full time	3,743	1,040	270	123	2,310
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	139	36	55	12	36
7th grade and above	3,081	995	335	89	1,662
Not reported	671	10	26	22	613
Math Skills Grade Level					
Less than 7th grade	434	156	107	24	147
7th grade and above	2,789	873	286	77	1,553
Not reported	668	12	23	22	611
Veteran Status					
Veterans	386	107	5	19	255
Non-veterans	3,505	934	411	104	2,056
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	531	357	123	11	40
Not a recipient	3,360	684	293	112	2,271
Not reported	0	0	0	0	0
Labor Force Status					
Employed	865	345	117	16	387
Unemployed	2,360	338	93	20	1,909
Not in the labor force	666	358	206	87	15
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,443	690	320	99	334
1 to 14	1,355	221	67	12	1,055
15 to 25	707	59	12	5	631
26	386	71	17	7	291
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,719	64	7	4	1,644
Exhaustee	157	22	3	2	130
None	2,015	955	406	117	537
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	47	5	33	2	7
Non-JTPA only	1	0	1	0	0
Both JTPA and non-JTPA	74	45	28	0	1
Not co-enrolled	3,747	977	349	121	2,300
Not reported	22	14	5	0	3

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,402	1,041	361
Gender			
Female	68	69	68
Male	32	31	32
Age			
22 - 29	48	49	45
30 - 44	43	41	48
45 - 54	8	8	7
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	55	63	33
Black (not Hispanic)	34	27	55
Hispanic	6	6	7
Amer. Indian or Alaskan Native	3	3	2
Asian or Pacific Islander	1	1	2
Family Status			
Parent in one-parent family	52	52	55
Parent in two-parent family	17	18	14
Other family member	3	4	3
Not a family member	27	27	29
Number of Dependents under Age 18			
None	30	30	31
1 or 2	42	44	38
3 or more	28	27	31
Highest Grade Completed			
Less than high school graduate	12	12	13
High school graduate	58	56	65
Post high school	30	32	22
Reading Skills Grade Level			
Less than 7th grade	5	3	8
7th or 8th grade	22	21	24
9th grade and above	74	76	68
Math Skills Grade Level			
Less than 7th grade	17	15	21
7th or 8th grade	36	33	43
9th grade and above	47	52	36
Veteran			
Total veterans	10	10	9
Vietnam era	2	3	2
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	95	94	96
Cash Welfare Recipient	35	34	37
TANF/AFDC	31	30	32
GA, RCA, SSI	6	6	7
Food Stamps	54	53	55
Welfare to Work/JOBS Program Participant	17	17	18
Labor Force Status			
Employed	32	33	28
Unemployed	32	32	30
Not in labor force	36	34	42
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	36	34	42
None - employed at intake	31	32	28
1 to 14	21	21	20
15 to 25	5	6	5
26	6	7	5
Unemployment Compensation Status			
Claimant	6	6	6
Exhaustee	2	2	2
None	92	92	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	34	41
\$4.99 or less	7	8	4
\$5.00 to \$7.49	43	43	41
\$7.50 or more	15	16	14
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	77	74	84
Basic skills deficient	58	53	69
School dropout	12	12	13
Cash welfare recipients	35	34	37
Offender (inc. misdemeanors)	18	16	24
Disability (substantial barrier)	5	5	3
Homeless	2	2	3
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	37	34	45
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	7	8	2
Lacks significant work history	35	32	44
Long-term TANF/AFDC recipient	14	14	14
Substance abuse	8	7	12

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	1,041	147,717
Gender		
Female	69	68
Male	31	32
Age		
22 - 29	49	41
30 - 54	50	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	63	45
Black (not Hispanic)	27	34
Hispanic	6	17
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	52	47
Parent in two-parent family	18	17
Other family member	4	7
Not a family member	27	29
Number of Dependents under Age 18		
None	30	37
1 or 2	44	44
3 or more	27	19
Highest Grade Completed		
Less than high school graduate	12	21
High school graduate	56	57
Post high school	32	21
Reading Skills Grade Level		
Less than 7th grade	3	13
7th or 8th grade	21	16
9th grade and above	76	71
Math Skills Grade Level		
Less than 7th grade	15	24
7th or 8th grade	33	28
9th grade and above	52	48
Veteran		
Total veterans	10	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	94	98
Cash Welfare Recipient	34	36
TANF/AFDC	30	31
GA, RCA, or SSI	6	6
Food Stamps	53	53
JOBS/Welfare to Work Program Participant	17	13
Labor Force Status		
Employed	33	17
Unemployed	32	49
Not in labor force	34	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	34	27
None - employed at intake	32	13
1 to 14	21	21
15 to 25	6	21
26	7	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	2	4
None	92	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	34	51
\$4.99 or less	8	8
\$5.00 to \$7.49	43	29
\$7.50 or more	16	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	74	86
Basic skills deficient	53	57
School dropout	12	21
Cash welfare recipients	34	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	5	6
Homeless	2	3
Other SDA-identified barrier	0	31
Has 2 or more barriers	34	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	8	4
Lacks significant work history	32	36
Long-term TANF/AFDC recipient	14	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,041	357	684
Gender			
Female	69	85	60
Male	31	15	40
Age			
22 - 29	49	56	45
30 - 44	41	39	43
45 - 54	8	4	11
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	63	55	68
Black (not Hispanic)	27	35	23
Hispanic	6	6	6
Amer. Indian or Alaskan Native	3	3	3
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	52	79	37
Parent in two-parent family	18	12	21
Other family member	4	1	5
Not a family member	27	7	37
Number of Dependents under Age 18			
None	30	9	40
1 or 2	44	55	38
3 or more	27	36	22
Highest Grade Completed			
Less than high school graduate	12	15	10
High school graduate	56	57	55
Post high school	32	27	35
Reading Skills Grade Level			
Less than 7th grade	3	4	3
7th or 8th grade	21	23	20
9th grade and above	76	73	77
Math Skills Grade Level			
Less than 7th grade	15	18	14
7th or 8th grade	33	38	31
9th grade and above	52	44	56
Veteran			
Total veterans	10	3	14
Vietnam era	3	1	4
Disabled veteran	1	1	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	94	100	92
Cash Welfare Recipient	34	100	0
TANF/AFDC	30	88	0
GA, RCA, SSI	6	18	0
Food Stamps	53	93	33
JOBS/Welfare to Work Program Participant	17	44	3
Labor Force Status			
Employed	33	15	43
Unemployed	32	22	38
Not in labor force	34	64	19
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	34	63	19
None - employed intake	32	13	42
1 to 14	21	10	27
15 to 25	6	5	6
26	7	8	6
Unemployment Compensation Status			
Claimant	6	1	9
Exhaustee	2	1	3
None	92	98	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	34	63	18
\$4.99 or less	8	6	8
\$5.00 to \$7.49	43	25	53
\$7.50 or more	16	6	21
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	74	100	60
Basic skills deficient	53	60	50
School dropout	12	15	10
Cash welfare recipients	34	100	0
Offender (inc. misdemeanors)	16	13	17
Disability (substantial barrier)	5	4	6
Homeless	2	1	2
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	34	67	16
Additional Barriers to Employment			
Limited English proficiency	1	0	1
Displaced homemaker	8	10	7
Lacks significant work history	32	49	23
Long-term TANF/AFDC recipient	14	39	1
Substance abuse	7	4	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	510	520	11	121	583	337
Gender						
Female	74	64	73	69	67	71
Male	26	36	27	31	33	29
Age						
22 - 29	100	0	0	47	53	42
30 - 44	0	83	0	43	38	47
45 - 54	0	17	0	8	8	10
55 and older	0	0	100	2	1	1
Race/Ethnicity						
White (not Hispanic)	61	65	73	58	62	68
Black (not Hispanic)	28	26	18	26	29	24
Hispanic	6	6	9	12	6	3
Amer. Indian or Alaskan Native	4	3	0	3	2	4
Asian or Pacific Islander	1	1	0	2	1	1
Family Status						
Parent in one-parent family	59	45	0	51	53	50
Parent in two-parent family	18	19	0	19	19	17
Other family member	1	6	9	5	4	3
Not a family member	21	30	91	25	25	31
Number of Dependents under Age 18						
None	24	34	100	26	28	34
1 or 2	50	38	0	42	44	43
3 or more	26	28	0	31	28	23
Highest Grade Completed						
Less than high school graduate	11	12	18	100	0	0
High school graduate	61	51	45	0	100	0
Post high school	28	37	36	0	0	100
Reading Skills Grade Level						
Less than 7th grade	2	5	0	10	3	2
7th or 8th grade	19	23	18	35	23	13
9th grade and above	79	72	82	55	74	86
Math Skills Grade Level						
Less than 7th grade	11	19	18	34	15	8
7th or 8th grade	31	36	36	35	36	28
9th grade and above	59	45	45	31	48	64
Veteran						
Total veterans	7	14	0	1	12	11
Vietnam era	0	5	0	0	3	4
Disabled veteran	1	1	0	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	92	82	97	94	94
Cash Welfare Recipient	39	30	27	45	35	29
TANF/AFDC	38	23	0	42	32	23
GA, RCA, SSI	4	8	27	8	5	7
Food Stamps	59	48	27	62	57	45
JOBS/ Welfare to Work Program Participant	20	14	9	24	18	12
Labor Force Status						
Employed	33	33	55	24	31	41
Unemployed	30	35	27	40	32	31
Not in labor force	37	32	18	36	38	28
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	36	32	18	36	37	28
None - employed at intake	32	32	55	23	30	40
1 to 14	20	23	18	26	22	18
15 to 25	6	5	9	7	6	5
26	5	8	0	8	5	9
Unemployment Compensation Status						
Claimant	3	8	36	6	6	7
Exhaustee	1	3	0	2	2	2
None	96	88	64	92	92	91
Preprogram Hourly Wage						
Not employed in past 26 weeks	36	31	18	36	37	28
\$4.99 or less	9	6	9	10	5	10
\$5.00 to \$7.49	44	42	45	40	44	44
\$7.50 or more	10	21	27	14	14	18
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	71	77	73	99	78	59
Basic skills deficient	47	60	64	76	57	39
School dropout	11	12	18	99	0	0
Cash welfare recipients	39	30	27	45	35	29
Offender (inc. misdemeanors)	15	18	0	17	19	11
Disability (substantial barrier)	3	8	9	5	5	6
Homeless	1	3	0	0	3	1
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	31	37	36	85	31	20
Additional Barriers to Employment						
Limited English proficiency	0	1	0	2	1	1
Displaced homemaker	7	9	18	10	6	11
Lacks significant work history	36	28	36	45	33	25
Long-term TANF/AFDC recipient	19	9	0	21	15	9
Substance abuse	4	9	0	7	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	1,041	147,717
Percent Who Received:		
Any of those below	99	91
Basic skills training	2	19
Occ skills training (non-OJT)	85	65
On-the-job training (OJT)	14	10
Work experience/internships	1	5
Other skills training	0	13
Any two or more of those above	3	18
Percent Who Received and Completed Goals of:		
Any of those below	78	77
Basic skills training	1	15
Occ skills training (non-OJT)	68	54
On-the-job training (OJT)	11	8
Work experience/internships	0	4
Other skills training	0	12
Any two or more of those above	3	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	141	187
Occ skills training (non-OJT)	512	501
On-the-job training (OJT)	762	393
Work experience/internships	191	391
Other skills training		88
Percent of Terminees, by Total Duration of Training		
None	1	9
1 to 40 hours	14	12
41 to 100 hours	11	10
101 to 250 hours	27	22
251 to 500 hours	13	22
501 to 1,000 hours	16	16
Over 1,000 hours	19	10
Average duration of training (in hrs)	485	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	72	47
Transportation	20	21
Health care	0	3
Family care	9	6
Housing or rental assistance	11	2
Personal counseling	47	23
Needs-based payments	15	11
Other	20	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	9	17
Sales and related	0	3
Clerical and admin support	7	29
Service	4	21
Agriculture and related	0	0
Production and related	79	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	4	3
None	94	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	714	327	659	280	60	42
Percent Who Received:						
Any of those below	100	99	99	100	100	98
Basic skills training	3	2	2	3	10	5
Occ skills training (non-OJT)	86	83	88	83	77	69
On-the-job training (OJT)	13	18	12	18	17	21
Work experience/internships	1	0	0	1	0	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	4	3	4	3	2
Percent Who Received and Completed Goals of:						
Any of those below	79	76	82	73	72	69
Basic skills training	2	1	1	1	3	2
Occ skills training (non-OJT)	69	65	73	60	58	52
On-the-job training (OJT)	10	14	10	16	12	12
Work experience/internships	1	0	0	0	0	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	4	2	4	2	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	155	4	80	290	240	10
Occ skills training (non-OJT)	522	491	591	325	263	612
On-the-job training (OJT)	789	708	694	841	705	990
Work experience/internships	115	345	345			115
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	1	1	0	0	2
1 to 40 hours	13	15	10	21	24	15
41 to 100 hours	11	9	11	9	17	10
101 to 250 hours	25	32	26	30	33	18
251 to 500 hours	12	14	13	11	10	18
501 to 1,000 hours	18	12	18	14	5	13
Over 1,000 hours	20	17	21	14	10	25
Average duration of training (in hrs)	502	447	543	391	274	509
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	72	73	68	82	68	67
Transportation	22	17	26	11	5	21
Health care	0	0	0	1	0	0
Family care	13	1	8	14	3	2
Housing or rental assistance	11	11	8	20	5	10
Personal counseling	44	53	33	76	53	48
Needs-based payments	17	12	20	5	12	5
Other	21	19	15	31	17	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	10	7	12	5	4	0
Sales and related	0	0	0	0	2	0
Clerical and admin support	9	1	6	7	13	8
Service	6	0	5	1	13	0
Agriculture and related	1	0	1	0	0	0
Production and related	73	92	76	87	69	92
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	1	2	0	0
JTPA 8%	0	0	0	1	0	0
JTPA II-B	0	0	0	0	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	5	3	3	9	0	2
None	93	95	96	87	100	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	510	520	11	121	583	337
Percent Who Received:						
Any of those below	100	99	100	100	99	100
Basic skills training	2	2	9	13	1	1
Occ skills training (non-OJT)	83	87	100	72	86	89
On-the-job training (OJT)	16	13	0	19	15	12
Work experience/internships	1	0	0	1	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	9	5	3	3
Percent Who Received and Completed Goals of:						
Any of those below	80	76	82	81	78	78
Basic skills training	1	1	9	6	1	1
Occ skills training (non-OJT)	68	67	82	62	67	71
On-the-job training (OJT)	12	11	0	17	12	9
Work experience/internships	1	0	0	0	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	9	3	2	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	218	60	3	167	147	52
Occ skills training (non-OJT)	535	490	527	217	464	682
On-the-job training (OJT)	797	725		800	794	654
Work experience/internships	191					191
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	1	0
1 to 40 hours	13	15	18	25	14	11
41 to 100 hours	10	11	18	12	11	10
101 to 250 hours	25	29	27	32	29	22
251 to 500 hours	13	12	27	10	12	15
501 to 1,000 hours	18	15	0	11	16	17
Over 1,000 hours	20	18	9	9	17	25
Average duration of training (in hrs)	519	453	476	301	455	604
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	74	71	55	72	73	70
Transportation	19	21	27	12	19	26
Health care	0	0	0	0	0	0
Family care	16	3	0	5	11	8
Housing or rental assistance	12	10	9	14	12	8
Personal counseling	48	46	27	50	50	40
Needs-based payments	14	16	18	11	15	18
Other	22	18	18	28	19	18
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	10	0	1	7	16
Sales and related	0	0	0	0	0	0
Clerical and administrative	5	7	55	2	9	5
Service	4	5	0	11	3	3
Agriculture and related	1	0	0	0	0	1
Production and related	81	78	45	86	80	74
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	0	1	2	1
JTPA 8%	0	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	5	4	0	4	5	4
None	93	94	100	95	93	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	357	684	500	532		1,041
Percent Who Received:						
Any of those below	99	99	100	99		99
Basic skills training	4	2	4	1		2
Occ skills training (non-OJT)	73	92	83	87		85
On-the-job training (OJT)	25	9	16	12		14
Work experience/internships	1	1	1	1		1
Other skills training	0	0	0	0		0
Any two or more of those above	3	3	4	2		3
Percent Who Received and Completed Goals of:						
Any of those below	77	79	76	80		78
Basic skills training	3	1	2	1		1
Occ skills training (non-OJT)	57	73	64	71		68
On-the-job training (OJT)	19	7	13	10		11
Work experience/internships	1	0	0	1		0
Other skills training	0	0	0	0		0
Any two or more of those above	3	2	4	2		3
Average Hours of Those Who Completed Goals of:						
Basic skills training	115	187	112	219		141
Occ skills training (non-OJT)	494	520	410	589		512
On-the-job training (OJT)	832	639	780	747		762
Work experience/internships	159	208	159	208		191
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	1	1	0	1		1
1 to 40 hours	15	14	15	13		14
41 to 100 hours	11	10	12	9		11
101 to 250 hours	24	29	29	26		27
251 to 500 hours	10	14	14	12		13
501 to 1,000 hours	21	13	14	17		16
Over 1,000 hours	19	19	15	22		19
Average duration of training (in hrs)	503	476	412	545		485
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	72	72	72	73		72
Transportation	16	23	20	21		20
Health care	0	0	0	0		0
Family care	16	6	8	11		9
Housing or rental assistance	14	10	12	11		11
Personal counseling	56	42	48	46		47
Needs-based payments	5	20	15	14		15
Other	27	17	23	18		20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		0
Professional and technical	7	10	8	10		9
Sales and related	1	0	0	0		0
Clerical and admin support	6	7	8	5		7
Service	4	4	6	2		4
Agriculture and related	1	0	0	1		0
Production and related	82	78	76	82		79
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	2	1		1
JTPA 8%	0	1	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	8	2	4	4		4
None	91	95	93	94		94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	985	107	934	64	977
Percent Who Received:						
Any of those below	100	99	99	99	98	99
Basic skills training	11	2	0	3	5	2
Occ skills training (non-OJT)	79	85	87	85	88	85
On-the-job training (OJT)	13	14	20	14	11	15
Work experience/internships	4	1	0	1	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	3	7	3	5	3
Percent Who Received and Completed Goals of:						
Any of those below	71	79	78	78	81	78
Basic skills training	7	1	0	1	3	1
Occ skills training (non-OJT)	57	68	70	67	72	67
On-the-job training (OJT)	9	12	15	11	11	11
Work experience/internships	4	0	0	1	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	2	7	2	5	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	36	201		141	17	168
Occ skills training (non-OJT)	625	507	601	503	488	514
On-the-job training (OJT)	479	774	750	763	727	764
Work experience/internships	252	70		191		191
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	1	1	1	2	1
1 to 40 hours	15	14	7	15	12	14
41 to 100 hours	22	10	7	11	8	11
101 to 250 hours	19	27	27	27	28	27
251 to 500 hours	11	13	21	12	23	12
501 to 1,000 hours	13	16	15	16	3	17
Over 1,000 hours	20	19	22	19	23	19
Average duration of training (in hrs)	482	486	537	480	467	486
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	68	72	79	71	72	72
Transportation	30	20	17	21	20	20
Health care	2	0	0	0	2	0
Family care	2	10	3	10	6	10
Housing or rental assistance	5	12	12	11	13	11
Personal counseling	38	47	55	46	48	46
Needs-based payments	21	15	11	16	16	15
Other	13	21	11	21	20	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	9	13	9	8	9
Sales and related	0	0	0	0	0	0
Clerical and admin support	4	7	3	7	18	6
Service	2	4	2	5	3	4
Agriculture and related	0	1	0	1	0	1
Production and related	78	79	82	79	70	80
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	3	1	2	1
JTPA 8%	0	0	1	0	0	0
JTPA II-B	0	0	0	0	2	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	5	2	5	5	4
None	100	94	94	94	92	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	270	412	350
Percent Who Received:			
Any of those below	99	100	99
Basic skills training	0	1	6
Occ skills training (non-OJT)	94	88	75
On-the-job training (OJT)	7	12	22
Work experience/internships	1	0	1
Other skills training	0	0	0
Any two or more of those above	3	2	4
Percent Who Received and Completed Goals of:			
Any of those below	81	80	74
Basic skills training	0	1	3
Occ skills training (non-OJT)	77	71	57
On-the-job training (OJT)	6	10	17
Work experience/internships	0	0	1
Other skills training	0	0	0
Any two or more of those above	2	2	4
Average Hours of Those Who Completed Goals of:			
Basic skills training		147	139
Occ skills training (non-OJT)	669	485	371
On-the-job training (OJT)	645	733	812
Work experience/internships	70	345	159
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	1	0	1
1 to 40 hours	10	14	18
41 to 100 hours	8	10	14
101 to 250 hours	26	28	28
251 to 500 hours	13	14	11
501 to 1,000 hours	18	15	15
Over 1,000 hours	25	18	14
Average duration of training (in hrs)	601	476	395
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	71	74	71
Transportation	26	20	16
Health care	0	0	0
Family care	9	10	10
Housing or rental assistance	9	11	13
Personal counseling	37	47	55
Needs-based payments	20	17	8
Other	16	17	27
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	13	9	6
Sales and related	0	0	0
Clerical and admin support	5	9	5
Service	3	3	6
Agriculture and related	1	0	1
Production and related	77	78	82
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	1	1
JTPA 8%	1	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	2	3	7
None	96	94	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,041	147,717
Summary of Termination Type (%)		
Entered employment only	30	49
Obtained an enhancement only	6	6
Both entered employment and obtained an enhancement	50	22
Other termination	15	23
Employment at Termination (%)		
Entered employment, total	79	71
Employed 20 or more hrs/wk	78	71
Employed with fringe benefits	64	46
Employed with UI coverage	73	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	56	28
Attained basic education	6	6
Attained occupational skills	53	21
Completed a major level of education	13	8
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	2
Family care	2	1
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	8	10
Involuntary, other	2	7
Number Contacted at Follow-up	873	84,613
Employment at Follow-up (%)		
Employed, total	78	69
Employed with same employer as at termination	60	50
Weeks Worked in Follow-up Period (%)		
None	16	20
1 to 12	17	23
13	67	57
Average Weeks Worked (in weeks)	10.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	13	20
35 hours or more	86	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	28	32
\$7.50 to \$9.99	36	30
\$10.00 or more	26	18
Average hourly wage (in dollars)	8.63	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	17	13
Sales and related	4	7
Clerical and admin support	12	23
Service	23	25
Agriculture and related	1	1
Production and related	43	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	12	22
35 hours or more	87	74
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	7	18
\$6.00 to \$7.49	25	28
\$7.50 to \$9.99	31	30
\$10.00 or more	37	22
Average hourly wage (in dollars)	9.34	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	714	327	659	280	60	42
Summary of Termination Type (%)						
Entered employment only	32	25	33	23	27	29
Obtained an enhancement only	6	6	5	8	8	5
Both entered employment and obtained an enhancement	49	51	47	58	45	52
Other termination	13	18	15	12	20	14
Employment at Termination (%)						
Entered employment, total	81	76	79	80	72	81
Employed 20 or more hrs/wk	80	76	78	80	70	81
Employed with fringe benefits	66	61	64	69	55	64
Employed with UI coverage	76	67	73	74	67	79
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	16	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	55	57	52	65	53	57
Attained basic education	6	6	4	12	7	7
Attained occupational skills	52	56	50	60	52	52
Completed major level of educ	15	11	17	6	15	5
Entered non-Title II training	2	1	1	3	0	2
Other Terminations (%)						
Institutionalized	0	2	1	2	0	0
Health/medical	1	2	2	2	3	0
Family care	2	1	2	1	3	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	1	1	2	0
Voluntary, other	8	8	9	3	10	10
Involuntary, other	1	2	1	3	2	2
Number Contacted at Follow-up	613	260	531	252	52	38
Employment at Follow-up (%)						
Employed, total	78	79	79	78	82	62
Employed with same employer as at termination	60	58	61	59	59	46
Weeks Worked in Follow-up Period (%)						
None	16	17	15	18	14	27
1 to 12	16	18	17	15	13	22
13	69	65	68	67	73	51
Average Weeks Worked (in weeks)	10.3	10.1	10.4	10	10.8	8.7

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	2	0
20 to 34 hours	16	7	13	12	21	9
35 hours or more	83	92	86	87	77	91
Average hours worked (in hrs)	38	40	38	38	38	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	3
\$5.00 to \$5.99	13	4	11	7	23	12
\$6.00 to \$7.49	30	22	29	28	19	15
\$7.50 to \$9.99	35	37	32	41	40	47
\$10.00 or more	21	38	28	24	19	24
Average hourly wage (in dollars)	8.34	9.29	8.61	8.67	8.13	9.32
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	1	2	3
Professional and technical	21	9	22	8	9	15
Sales and related	5	1	3	7	5	0
Clerical and admin support	15	4	11	9	19	21
Service	30	8	22	27	23	15
Agriculture and related	0	2	1	1	0	0
Production and related	28	77	40	48	42	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	1	1	0	5
20 to 34 hours	13	9	13	10	9	7
35 hours or more	86	89	85	89	91	88
Average hours worked (in hrs.)	38	40	39	39	40	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	2	0
\$5.00 to \$5.99	8	4	8	3	12	4
\$6.00 to \$7.49	28	17	26	25	26	5
\$7.50 to \$9.99	31	30	27	38	25	39
\$10.00 or more	32	49	39	33	34	52
Average hourly wage (in dollars)	9.15	9.77	9.31	9.28	8.62	11.58

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	510	520	11	121	583	337
Summary of Termination Type (%)						
Entered employment only	32	27	64	28	27	35
Obtained an enhancement only	6	6	9	5	6	7
Both entered employment and obtained an enhancement	50	50	27	54	52	44
Other termination	12	17	0	13	15	15
Employment at Termination (%)						
Entered employment, total	82	77	91	82	79	78
Employed 20 or more hrs/wk	80	76	91	80	79	77
Employed with fringe benefits	70	60	55	72	63	64
Employed with UI coverage	78	68	82	79	72	72
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	56	56	36	59	58	51
Attained basic education	5	8	9	7	6	6
Attained occupational skills	53	53	36	57	56	47
Completed major level of educ	13	14	9	12	12	16
Entered non-Title II training	1	2	0	2	2	1
Other Terminations (%)						
Institutionalized	1	1	0	0	1	1
Health/medical	1	3	0	2	1	2
Family care	2	2	0	4	1	1
Lacks transportation	0	0	0	2	0	0
Cannot locate	1	1	0	1	1	1
Voluntary, other	7	8	0	4	9	7
Involuntary, other	2	2	0	1	2	2
Number Contacted at Follow-up	440	421	12	97	497	279
Employment at Follow-up (%)						
Employed, total	83	74	61	76	79	77
Employed with same employer as at termination	61	59	61	53	61	59
Weeks Worked in Follow-up Period (%)						
None	13	19	32	18	16	15
1 to 12	16	17	15	23	15	18
13	71	64	53	59	69	67
Average Weeks Worked (in weeks)	10.6	9.8	8.8	9.7	10.3	10.3

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	2	1	2
20 to 34 hours	11	14	40	10	11	17
35 hours or more	87	85	60	88	88	81
Average hours worked (in hrs)	38	38	34	39	39	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	10	20	16	10	9
\$6.00 to \$7.49	25	30	20	35	30	21
\$7.50 to \$9.99	37	33	50	31	38	33
\$10.00 or more	27	26	10	17	22	37
Average hourly wage (in dollars)	8.7	8.58	7.64	7.9	8.38	9.34
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	0	1
Professional and technical	19	15	40	3	11	34
Sales and related	5	4	0	4	4	4
Clerical and admin support	10	12	50	5	13	11
Service	24	23	0	34	23	19
Agriculture and related	0	1	0	0	1	0
Production and related	41	45	10	53	47	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	0	1	1
20 to 34 hours	10	13	50	13	11	13
35 hours or more	89	86	50	87	88	86
Average hours worked (in hrs)	39	39	31	40	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to \$5.99	6	8	13	15	6	6
\$6.00 to \$7.49	25	26	0	30	27	19
\$7.50 to \$9.99	30	30	75	23	36	24
\$10.00 or more	39	36	13	31	31	51
Average hourly wage (in dollars)	9.23	9.49	8.14	8.23	9.02	10.29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	357	684	500	532		1,041
Summary of Termination Type (%)						
Entered employment only	26	32	26	33		30
Obtained an enhancement only	7	6	7	6		6
Both entered employment and obtained an enhancement	52	48	51	48		50
Other termination	15	15	16	13		15
Employment at Termination (%)						
Entered employment, total	78	80	77	81		79
Employed 20 or more hrs/wk	78	79	76	80		78
Employed with fringe benefits	67	63	62	67		64
Employed with UI coverage	73	73	70	76		73
Entered an apprenticeship	0	0	0	0		0
Obtained Employability Enhancements (%)						
Total, any type	60	54	57	54		56
Attained basic education	8	5	12	1		6
Attained occupational skills	56	51	54	52		53
Completed major level of educ	12	14	15	12		13
Entered non-Title II training	3	1	2	1		2
Other Terminations (%)						
Institutionalized	1	1	1	1		1
Health/medical	2	2	2	1		2
Family care	3	1	1	2		2
Lacks transportation	0	0	0	0		0
Cannot locate	1	1	1	1		1
Voluntary, other	6	8	8	7		8
Involuntary, other	3	1	2	1		2
Number Contacted at Follow-up	339	534	416	448		873
Employment at Follow-up (%)						
Employed, total	76	80	77	80		78
Employed with same employer as at termination	61	59	56	63		60
Weeks Worked in Follow-up Period (%)						
None	18	15	17	15		16
1 to 12	16	17	18	15		17
13	66	69	65	70		67
Average Weeks Worked (in weeks)	9.9	10.4	9.9	10.5		10.2

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	1	1		1
20 to 34 hours	15	12	15	12		13
35 hours or more	84	86	84	87		86
Average hours worked (in hrs)	38	38	38	38		38
Hourly wage (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$5.99	11	10	12	9		11
\$6.00 to \$7.49	31	26	33	22		28
\$7.50 to \$9.99	40	33	35	36		36
\$10.00 or more	18	30	19	33		26
Average hourly wage (in dollars)	8.18	8.86	8.22	8.99		8.63
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	1		1
Professional and technical	11	21	10	23		17
Sales and related	6	3	5	3		4
Clerical and admin support	13	11	13	10		12
Service	28	20	27	19		23
Agriculture and related	0	1	1	1		1
Production and related	41	44	42	43		43
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1		1
20 to 34 hours	14	11	14	11		12
35 hours or more	86	87	86	88		87
Average hours worked (in hrs)	39	39	39	39		39
Hourly wages (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$5.99	7	7	7	6		7
\$6.00 to \$7.49	26	24	30	20		25
\$7.50 to \$9.99	36	27	35	26		31
\$10.00 or more	30	42	27	47		37
Average hourly wage (in dollars)	8.67	9.73	8.92	9.74		9.34

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	985	107	934	64	977
Summary of Termination Type (%)						
Entered employment only	30	30	25	30	28	30
Obtained an enhancement only	7	6	4	6	5	6
Both entered employment and obtained an enhancement	38	50	53	49	47	50
Other termination	25	14	18	14	20	14
Employment at Termination (%)						
Entered employment, total	68	80	79	79	75	80
Employed 20 or more hrs/wk	64	79	78	78	75	79
Employed with fringe benefits	50	65	60	65	58	65
Employed with UI coverage	59	74	63	74	70	73
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	45	56	57	56	52	56
Attained basic education	9	6	7	6	3	6
Attained occupational skills	43	54	54	53	50	53
Completed major level of educ	14	13	7	14	8	14
Entered non-Title II training	4	2	1	2	0	2
Other Terminations (%)						
Institutionalized	5	1	4	1	0	1
Health/medical	4	2	2	2	6	1
Family care	2	2	0	2	0	2
Lacks transportation	2	0	0	0	2	0
Cannot locate	2	1	4	1	0	1
Voluntary, other	11	8	7	8	13	7
Involuntary, other	0	2	1	2	0	2
Number Contacted at Follow-up	47	826	81	792	51	822
Employment at Follow-up (%)						
Employed, total	47	80	84	78	86	78
Employed with same employer as at termination	28	62	68	59	61	60
Weeks Worked in Follow-up Period (%)						
None	45	14	12	16	12	16
1 to 12	20	16	10	17	15	17
13	35	70	77	66	72	67
Average Weeks Worked (in weeks)	5.9	10.5	10.9	10.2	10.6	10.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	1	1	1	0	1
20 to 34 hours	26	12	6	14	15	13
35 hours or more	68	87	93	85	85	86
Average hours worked (in hrs)	35	38	39	38	38	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	21	10	5	11	6	11
\$6.00 to \$7.49	37	27	19	28	35	27
\$7.50 to \$9.99	16	36	24	37	27	36
\$10.00 or more	26	26	52	23	31	26
Average hourly wage (in dollars)	8.35	8.64	10.03	8.47	8.95	8.61
Occupation of jobs held (%)						
Managerial and administrative	5	1	0	1	0	1
Professional and technical	11	18	19	17	19	17
Sales and related	8	4	1	4	4	4
Clerical and admin support	18	11	5	12	19	11
Service	21	23	10	24	13	24
Agriculture and related	0	1	2	1	0	1
Production and related	37	43	63	40	46	42
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	1	2	1	0	1
20 to 34 hours	17	12	10	12	8	12
35 hours or more	74	87	89	87	92	86
Average hours worked (in hrs)	36	39	40	39	39	39
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	12	7	3	7	7	7
\$6.00 to \$7.49	40	24	16	26	32	24
\$7.50 to \$9.99	32	31	23	31	31	31
\$10.00 or more	16	38	57	35	30	38
Average hourly wage (in dollars)	7.9	9.39	10.19	9.24	8.89	9.37

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	270	412	350
Summary of Termination Type (%)			
Entered employment only	36	31	23
Obtained an enhancement only	5	7	7
Both entered employment and obtained an enhancement	46	49	53
Other termination	13	13	18
Employment at Termination (%)			
Entered employment, total	82	81	75
Employed 20 or more hrs/wk	80	80	75
Employed with fringe benefits	65	66	63
Employed with UI coverage	76	74	69
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	51	56	59
Attained basic education	1	6	11
Attained occupational skills	50	53	56
Completed major level of educ	16	12	13
Entered non-Title II training	0	2	2
Other Terminations (%)			
Institutionalized	0	1	1
Health/medical	1	1	3
Family care	1	1	2
Lacks transportation	0	0	1
Cannot locate	1	0	1
Voluntary, other	7	8	7
Involuntary, other	1	1	3
Number Contacted at Follow-up	209	353	302
Employment at Follow-up (%)			
Employed, total	81	82	72
Employed with same employer as at termination	59	64	54
Weeks Worked in Follow-up Period (%)			
None	13	14	21
1 to 12	18	13	20
13	68	74	59
Average weeks worked (in weeks)	10.5	10.7	9.4

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	1	1
20 to 34 hours	12	12	16
35 hours or more	86	87	84
Average hours worked (in hrs)	38	38	38
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	9	10	12
\$6.00 to \$7.49	20	27	34
\$7.50 to \$9.99	32	36	38
\$10.00 or more	38	26	16
Average hourly wage (in dollars)	9.3	8.62	8.07
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	30	17	5
Sales and related	3	4	6
Clerical and admin support	11	12	11
Service	18	22	29
Agriculture and related	1	1	1
Production and related	37	43	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	11	11	14
35 hours or more	88	87	86
Average hours worked (in hrs)	39	39	39
Hourly wage (%)			
Less than \$5.00	1	0	0
\$5.00 to \$5.99	6	7	8
\$6.00 to \$7.49	20	24	29
\$7.50 to \$9.99	22	31	37
\$10.00 or more	52	38	26
Average hourly wage (in dollars)	10.25	9.5	8.44

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	25	886	149	7	
Summary of Termination Type (%)					
Entered employment only	24	30	21	100	
Obtained an enhancement only	8	7	0	0	
Both entered employment and obtained an enhancement	32	48	70	0	
Other termination	36	15	9	0	
Employment at Termination (%)					
Entered employment, total	56	78	91	100	
Employed 20 or more hrs/wk	52	77	91	100	
Employed with fringe benefits	32	63	84	86	
Employed with UI coverage	44	71	89	86	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	40	55	70	0	
Attained basic education	16	7	2	0	
Attained occupational skills	40	52	68	0	
Completed major level of educ	8	16	0	0	
Entered non-Title II training	4	2	1	0	
Other Terminations (%)					
Institutionalized	4	1	0	0	
Health/medical	0	2	1	0	
Family care	16	1	1	0	
Lacks transportation	0	0	0	0	
Cannot locate	0	1	1	0	
Voluntary, other	16	8	5	0	
Involuntary, other	0	2	2	0	
Number Contacted at Follow-up	30	728	135	5	
Employment at Follow-up (%)					
Employed, total	49	78	91	43	
Employed with same employer as at termination	35	58	82	21	
Weeks Worked in Follow-up Period (%)					
None	44	16	5	38	
1 to 12	18	17	11	19	
13	39	66	84	43	
Average Weeks Worked (in weeks)	6.8	10.1	11.9	6.2	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	7	1	0	0	
20 to 34 hours	21	13	8	43	
35 hours or more	71	85	92	57	
Average hours worked (in hrs)	35	38	39	32	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	29	11	7	57	
\$6.00 to \$7.49	50	28	21	29	
\$7.50 to \$9.99	21	33	45	0	
\$10.00 or more	0	28	27	14	
Average hourly wage (in dollars)	6.44	8.7	8.65	6.79	
Occupation of jobs held (%)					
Managerial and administrative	0	0	2	0	
Professional and technical	7	20	1	14	
Sales and related	21	4	3	0	
Clerical and admin support	21	12	4	86	
Service	36	25	11	0	
Agriculture and related	0	1	0	0	
Production and related	14	37	79	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	1	0	
20 to 34 hours	6	14	1	0	
35 hours or more	94	85	98	100	
Average hours worked (in hrs)	40	39	39	40	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	19	7	3	0	
\$6.00 to \$7.49	51	24	20	50	
\$7.50 to \$9.99	24	28	41	50	
\$10.00 or more	7	40	36	0	
Average hourly wage (in dollars)	7.31	9.52	8.96	7	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	515	416	99
Gender			
Female	55	54	61
Male	45	46	39
Age			
14 - 15	2	2	0
16 - 17	24	27	9
18 - 21	74	70	91
Race/Ethnicity			
White (non Hispanic)	59	63	44
Black (non Hispanic)	28	25	44
Hispanic	7	8	6
Amer. Indian or Alaskan Native	3	2	3
Asian or Pacific Islander	3	3	2
Family Status			
Parent in one-parent family	29	25	45
Parent in two-parent family	6	6	7
Other family member	16	18	10
Not a family member	48	51	37
Number of Dependents under Age 18			
None	64	69	45
1 or 2	33	29	48
3 or more	3	2	6
Highest Grade Completed			
Less than high school graduate	49	51	37
High school graduate	43	41	56
Post high school	8	8	7
High School Status			
In a schoolwide project	6	6	8
Other in high school full time	25	29	6
Full time in alternative school	2	3	0
Other full time student	23	26	6
Not in high school full time	69	65	86
Reading Skills Grade Level			
Less than 7th grade	12	14	6
7th or 8th grade	21	22	18
9th grade and above	67	64	76
Math Skills Grade Level			
Less than 7th grade	28	27	33
7th or 8th grade	32	32	34
9th grade and above	39	41	32

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	97
Cash Welfare Recipient	31	30	38
TANF/AFDC	23	20	35
GA, RCA, SSI	8	10	3
Food Stamps	33	30	48
JOBS/Welfare to Work Program Participant	9	7	17
Labor Force Status			
Employed	28	28	26
Unemployed	23	22	25
Not in labor force	49	50	48
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	49	49	48
None - employed at intake	27	28	26
1 to 14	17	16	19
15 to 25	3	3	3
26	4	4	3
Unemployment Compensation Status			
Claimant	2	2	2
Exhaustee	1	1	0
None	98	98	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	48	47	48
\$4.99 or less	14	16	7
\$5.00 to \$7.49	35	34	37
\$7.50 or more	3	3	7
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	91	93
Basic skills deficient	63	62	70
School dropout	16	14	23
Behind grade level	18	20	9
Pregnant or parenting youth	37	32	55
Disability (substantial barrier)	20	22	13
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	17	18	11
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	56	55	64
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	2
Lacks significant work history	62	62	59
Long-term TANF/AFDC recipient	6	6	10
Substance abuse	5	6	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	416	74,816
Gender		
Female	54	59
Male	46	41
Age		
14 - 15	2	9
16 - 17	27	34
18 - 21	70	57
Race/Ethnicity		
White (non Hispanic)	63	38
Black (non Hispanic)	25	33
Hispanic	8	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	25	20
Parent in two-parent family	6	4
Other family member	18	49
Not a family member	51	27
Number of Dependents under Age 18		
None	69	74
1 or 2	29	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	51	71
High school graduate	41	26
Post high school	8	3
High School Status		
In a schoolwide project	6	3
Other in high school full time	29	36
Full time in alternative school	3	12
Other full-time student	26	24
Not in high school full time	65	61
Reading Skills Grade Level		
Less than 7th grade	14	28
7th or 8th grade	22	23
9th grade and above	64	50
Math Skills Grade Level		
Less than 7th grade	27	34
7th or 8th grade	32	28
9th grade and above	41	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	96	96
Cash Welfare Recipient	30	26
TANF/AFDC	20	22
GA, RCA, SSI	10	4
Food Stamps	30	34
JOBS/Welfare to Work Program Participant	7	6
Labor Force Status		
Employed	28	12
Unemployed	22	25
Not in labor force	50	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	49	52
None - employed at intake	28	8
1 to 14	16	12
15 to 25	3	19
26	4	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	1	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	47	71
\$4.99 or less	16	8
\$5.00 to \$7.49	34	18
\$7.50 or more	3	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	93
Basic skills deficient	62	69
School dropout	14	30
Behind grade level	20	23
Pregnant or parenting youth	32	27
Disability (substantial barrier)	22	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	18	13
Other SDA-identified barrier	0	31
Has 2 or more barriers	55	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	1	0
Lacks significant work history	62	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	6	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	416	25	121	270
Gender				
Female	54	4	37	66
Male	46	96	63	34
Age				
14 - 15	2	0	7	0
16 - 17	27	68	54	12
18 - 21	70	32	39	88
Race/Ethnicity				
White (non Hispanic)	63	72	74	57
Black (non Hispanic)	25	12	18	29
Hispanic	8	12	5	9
Amer. Indian or Alaskan Native	2	0	1	3
Asian or Pacific Islander	3	4	2	3
Family Status				
Parent in one-parent family	25	0	2	37
Parent in two-parent family	6	0	1	9
Other family member	18	0	25	16
Not a family member	51	100	72	37
Number of Dependents under Age 18				
None	69	100	98	52
1 or 2	29	0	2	44
3 or more	2	0	0	3
Highest Grade Completed				
Less than high school graduate	51	100	100	25
High school graduate	41	0	0	63
Post high school	8	0	0	13
High School Status				
In a schoolwide project	6	100	0	0
Other in high school full time	29	0	100	0
Full-time in alternative school	3	0	9	0
Other full-time student	26	0	91	0
Not in high school full time	65	0	0	100
Reading Skills Grade Level				
Less than 7th grade	14	9	39	5
7th or 8th grade	22	14	20	23
9th grade and above	64	77	40	73
Math Skills Grade Level				
Less than 7th grade	27	29	48	19
7th or 8th grade	32	38	19	36
9th grade and above	41	33	33	45

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	100	98	94
Cash Welfare Recipient	30	0	28	33
TANF/AFDC	20	0	8	28
GA, RCA, SSI	10	0	20	6
Food Stamps	30	0	16	39
JOBS/Welfare to Work Program Participant	7	0	0	11
Labor Force Status				
Employed	28	76	8	33
Unemployed	22	0	15	28
Not in labor force	50	24	77	40
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	49	24	76	40
None - employed at intake	28	76	8	32
1 to 14	16	0	11	20
15 to 25	3	0	2	3
26	4	0	2	5
Unemployment Compensation Status				
Claimant	2	0	0	3
Exhaustee	1	4	1	0
None	98	96	99	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	47	24	69	40
\$4.99 or less	16	24	17	14
\$5.00 to \$7.49	34	52	13	42
\$7.50 or more	3	0	0	4
Legislatively Defined Hard to Serve				
Has at least 1 barrier	91	100	96	88
Basic skills deficient	62	64	68	59
School dropout	14	0	0	22
Behind grade level	20	84	53	0
Pregnant or parenting youth	32	0	2	49
Disability (substantial barrier)	22	4	64	4
Homeless or runaway youth	1	0	1	1
Offender (inc. misdemeanors)	18	88	8	16
Other SDA-identified barrier	0	0	0	0
Has 2 or more barriers	55	92	68	46
Additional Barriers to Employment				
Limited English proficiency	1	0	2	1
Displaced homemaker	1	0	0	1
Lacks significant work history	62	68	88	50
Long-term TANF/AFDC recipient	6	0	4	7
Substance abuse	6	48	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	123	293	231	163	144	272
Gender						
Female	69	47	50	61	44	58
Male	31	53	50	39	56	42
Age						
14 - 15	3	2	3	1	1	3
16 - 17	24	29	30	24	38	22
18 - 21	72	70	67	75	61	75
Race/Ethnicity						
White (non Hispanic)	56	66	58	66	67	60
Black (non Hispanic)	35	20	27	23	17	28
Hispanic	2	10	10	6	10	7
Amer. Indian or Alaskan Native	2	3	2	3	3	2
Asian or Pacific Islander	5	2	3	2	2	3
Family Status						
Parent in one-parent family	50	14	23	32	15	31
Parent in two-parent family	4	7	5	9	3	8
Other family member	21	16	23	11	24	14
Not a family member	24	62	49	48	58	47
Number of Dependents under Age 18						
None	46	78	71	61	81	62
1 or 2	50	20	28	35	17	36
3 or more	3	2	1	4	2	2
Highest Grade Completed						
Less than high school graduate	48	53	58	36	100	25
High school graduate	45	39	39	48	0	62
Post high school	7	9	3	16	0	13
High School Status						
In a schoolwide project	0	9	7	5	15	1
Other in high school full time	28	30	30	21	44	21
Full time in alternative school	2	3	2	4	6	1
Other full time student	26	27	29	17	38	20
Not in high school full time	72	62	63	74	41	78
Reading Skills Grade Level						
Less than 7th grade	13	15	24	1	23	10
7th or 8th grade	21	22	32	7	20	22
9th grade and above	66	64	44	92	57	68
Math Skills Grade Level						
Less than 7th grade	27	27	46	0	39	21
7th or 8th grade	30	32	54	0	29	33
9th grade and above	42	41	0	100	32	46

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	94	94	97	95	96
Cash Welfare Recipient	100	0	28	29	27	31
TANF/AFDC	69	0	19	24	15	24
GA, RCA, SSI	33	0	9	7	13	8
Food Stamps	65	15	31	31	23	33
JOBS/Work to Welfare Program Participant	23	0	6	9	4	8
Labor Force Status						
Employed	11	35	26	34	24	30
Unemployed	22	23	23	25	17	25
Not in labor force	67	42	51	42	58	45
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	67	42	51	42	58	45
None - employed at intake	11	35	26	33	24	29
1 to 14	11	18	16	18	14	17
15 to 25	2	3	3	3	1	4
26	8	2	4	4	3	5
Unemployment Compensation Status						
Claimant	2	2	1	3	1	2
Exhaustee	0	1	1	1	1	0
None	98	97	98	96	98	97
Preprogram Hourly Wage						
Not employed in past 26 weeks	67	39	49	40	58	42
\$4.99 or less	13	17	16	15	14	17
\$5.00 to \$7.49	19	41	33	40	28	38
\$7.50 or more	2	3	2	4	1	4
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	96	89	100	77	100	86
Basic skills deficient	58	63		8	72	57
School dropout	16	13	19	10	41	0
Behind grade level	15	23	20	15	59	0
Pregnant or parenting youth	56	23	28	43	20	39
Disability (substantial barrier)	21	22	22	15	33	16
Homeless or runaway youth	1	1	1	1	1	1
Offender (inc. misdemeanors)	10	22	19	18	26	14
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	56	54	76	24	93	36
Additional Barriers to Employment						
Limited English proficiency	1	1	0	1	1	1
Displaced homemaker	2	0	1	1	0	1
Lacks significant work history	69	59	63	56	74	56
Long-term TANF/AFDC recipient	16	1	6	6	4	6
Substance abuse	2	8	6	7	14	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	416	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	10	46
Occ skills training (non-OJT)	52	34
On-the-job training (OJT)	4	2
Work experience/internships	43	28
Other skills training	5	34
Any two or more of those above	14	38
Percent Who Received and Completed Goals of:		
Any of those below	79	81
Basic skills training	7	39
Occ skills training (non-OJT)	39	27
On-the-job training (OJT)	2	2
Work experience/internships	36	24
Other skills training	4	31
Any two or more of those above	10	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	97	241
Occ skills training (non-OJT)	493	452
On-the-job training (OJT)	976	336
Work experience/internships	217	249
Other skills training	10	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	11	10
41 to 100 hours	19	13
101 to 250 hours	34	28
251 to 500 hours	19	23
501 to 1,000 hours	8	12
Over 1,000 hours	9	7
Average duration of training (in hrs)	331	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	51	40
Transportation	7	15
Health care	0	2
Family care	6	3
Housing or rental assistance	5	1
Personal counseling	42	23
Needs-based payments	5	9
Other	10	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	4	16
Sales and related	0	5
Clerical and admin support	9	30
Service	9	27
Agriculture and related	0	1
Production and related	78	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	8	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	7	3
None	84	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	223	193	261	102	32	21
Percent Who Received:						
Any of those below	100	100	100	99	100	100
Basic skills training	6	15	10	7	19	10
Occ skills training (non-OJT)	67	34	48	58	53	67
On-the-job training (OJT)	5	3	3	6	6	5
Work experience/internships	26	62	48	35	38	24
Other skills training	6	4	6	4	0	5
Any two or more of those above	10	19	15	11	16	10
Percent Who Received and Completed Goals of:						
Any of those below	77	81	79	75	94	71
Basic skills training	4	11	8	5	13	5
Occ skills training (non-OJT)	52	23	36	40	53	48
On-the-job training (OJT)	3	2	1	4	6	5
Work experience/internships	20	55	41	29	34	14
Other skills training	4	4	5	3	0	5
Any two or more of those above	7	14	11	7	13	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	89	100	64	255	66	43
Occ skills training (non-OJT)	510	442	606	291	247	597
On-the-job training (OJT)	987	960	910	1,010		1,040
Work experience/internships	251	204	207	258	227	141
Other skills training	9	10	10	9		6
Percent of Terminees, by Total Duration of Training						
None	0	0	0	1	0	0
1 to 40 hours	10	11	8	18	10	10
41 to 100 hours	19	18	21	12	17	25
101 to 250 hours	30	40	36	31	34	25
251 to 500 hours	17	20	16	21	34	15
501 to 1,000 hours	11	6	8	11	3	5
Over 1,000 hours	13	5	11	5	0	20
Average duration of training (in hrs)	389	264	360	271	221	414
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	58	44	44	66	56	62
Transportation	9	5	7	7	6	14
Health care	0	1	0	1	0	0
Family care	11	1	4	13	9	0
Housing or rental assistance	6	3	4	6	3	5
Personal counseling	44	39	35	60	41	43
Needs-based payments	7	3	6	2	6	5
Other	13	6	8	14	6	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	1	6	2	6	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	11	3	8	6	29	0
Service	11	3	11	5	18	0
Agriculture and related	0	0	0	0	0	0
Production and related	72	93	75	87	47	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	2	1	0	0
JTPA 8%	4	12	7	11	13	0
JTPA II-B	0	0	0	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	5	9	7	6	9	5
None	90	77	85	81	78	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	25	9	112	67	169	34
Percent Who Received:						
Any of those below	100	100	100	100	99	100
Basic skills training	68	11	4	27	1	0
Occ skills training (non-OJT)	8	0	3	51	85	97
On-the-job training (OJT)	0	0	0	6	8	3
Work experience/internships	92	100	97	27	11	0
Other skills training	0	56	12	1	1	0
Any two or more of those above	68	67	15	12	6	0
Percent Who Received and Completed Goals of:						
Any of those below	100	89	85	75	72	79
Basic skills training	52	11	2	19	1	0
Occ skills training (non-OJT)	8	0	2	39	62	79
On-the-job training (OJT)	0	0	0	3	5	0
Work experience/internships	92	78	81	19	9	0
Other skills training	0	44	10	0	1	0
Any two or more of those above	52	44	10	6	6	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	62	132	351	88	104	
Occ skills training (non-OJT)	578		537	233	413	1,031
On-the-job training (OJT)				960	987	
Work experience/internships	116	152	240	201	280	
Other skills training		11	9		10	
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	1	0
1 to 40 hours	4	0	7	24	10	6
41 to 100 hours	32	22	17	25	17	6
101 to 250 hours	52	67	41	32	30	18
251 to 500 hours	4	11	32	10	16	15
501 to 1,000 hours	4	0	3	2	16	9
Over 1,000 hours	4	0	0	8	10	45
Average duration of training (in hrs)	190	156	223	219	375	851
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	80	78	22	45	64	68
Transportation	0	11	1	6	11	15
Health care	0	0	1	0	0	0
Family care	0	0	0	4	12	12
Housing or rental assistance	0	0	0	4	7	15
Personal counseling	80	78	21	33	51	47
Needs-based payments	0	0	0	7	6	15
Other	0	0	0	10	14	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0	0	0	0
Professional and technical	0		0	3	3	12
Sales and related	0		0	0	0	0
Clerical and admin support	0		0	0	13	3
Service	0		0	24	6	6
Agriculture and related	0		0	0	0	0
Production and related	100		100	74	78	79
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	0	0	0	2	0
JTPA 8%	0	0	28	0	1	0
JTPA II-B	0	0	0	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	64	0	0	1	2	21
None	32	100	71	99	94	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	146	270
Percent Who Received:		
Any of those below	100	100
Basic skills training	15	7
Occ skills training (non-OJT)	3	78
On-the-job training (OJT)	0	7
Work experience/internships	97	13
Other skills training	12	1
Any two or more of those above	27	7
Percent Who Received and Completed Goals of:		
Any of those below	88	74
Basic skills training	11	6
Occ skills training (non-OJT)	3	58
On-the-job training (OJT)	0	4
Work experience/internships	83	11
Other skills training	10	1
Any two or more of those above	19	5
Average Hours of Those Who Completed Goals of:		
Basic skills training	102	90
Occ skills training (non-OJT)	557	491
On-the-job training (OJT)		976
Work experience/internships	211	244
Other skills training	10	10
Percent of Terminees, by Total Duration of Training		
None	0	0
1 to 40 hours	6	13
41 to 100 hours	20	18
101 to 250 hours	45	29
251 to 500 hours	26	14
501 to 1,000 hours	3	12
Over 1,000 hours	1	14
Average duration of training (in hrs)	214	397
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	36	60
Transportation	1	10
Health care	1	0
Family care	0	10
Housing or rental assistance	0	7
Personal counseling	34	46
Needs-based payments	0	7
Other	0	15
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	4
Sales and related	0	0
Clerical and admin support	0	9
Service	0	9
Agriculture and related	0	0
Production and related	100	78
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	1
JTPA 8%	21	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	0
Both JTPA and non-JTPA	11	4
None	66	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	123	293	231	163	144	272
Percent Who Received:						
Any of those below	100	100	100	99	100	100
Basic skills training	7	12	12	9	27	1
Occ skills training (non-OJT)	54	51	48	63	26	65
On-the-job training (OJT)	7	3	4	5	3	5
Work experience/internships	37	45	45	33	63	32
Other skills training	7	4	4	5	7	4
Any two or more of those above	11	15	13	15	26	8
Percent Who Received and Completed Goals of:						
Any of those below	77	79	76	81	82	77
Basic skills training	4	9	8	7	19	1
Occ skills training (non-OJT)	43	37	34	50	20	49
On-the-job training (OJT)	2	2	2	3	1	3
Work experience/internships	28	39	37	28	53	27
Other skills training	6	3	3	5	5	4
Any two or more of those above	7	12	8	13	17	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	97	91	107	99	79
Occ skills training (non-OJT)	534	472	323	647	267	543
On-the-job training (OJT)	980	973	990	920	960	987
Work experience/internships	211	219	210	248	191	245
Other skills training	9	10	8	11	10	10
Percent of Terminees, by Total Duration of Training						
None	0	0	0	1	0	0
1 to 40 hours	14	9	13	7	14	9
41 to 100 hours	16	20	21	14	24	16
101 to 250 hours	34	35	35	33	39	32
251 to 500 hours	16	20	18	20	17	19
501 to 1,000 hours	8	9	8	10	1	12
Over 1,000 hours	12	8	6	15	4	12
Average duration of training (in hrs)	357	320	267	436	211	395
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	50	52	43	65	46	54
Transportation	11	5	6	8	3	9
Health care	1	0	0	1	1	0
Family care	11	4	6	9	2	9
Housing or rental assistance	6	4	3	7	2	6
Personal counseling	40	43	35	55	40	43
Needs-based payments	2	6	4	6	3	6
Other	11	9	9	12	5	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	1	6	1	8	2	5
Sales and related	0	0	0	0	0	0
Clerical and admin support	11	8	10	8	0	11
Service	11	8	9	8	22	6
Agriculture and related	0	0	0	0	0	0
Production and related	77	79	80	75	76	79
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	1	1	1
JTPA 8%	6	9	13	2	9	7
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	1	0	0
Both JTPA and non-JTPA	2	9	5	10	11	4
None	92	81	81	86	79	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	91	325	5	411	7	409
Percent Who Received:						
Any of those below	100	100	100	100	86	100
Basic skills training	7	11	20	10	14	10
Occ skills training (non-OJT)	8	64	60	52	86	51
On-the-job training (OJT)	1	5	0	4	0	4
Work experience/internships	89	30	20	43	0	43
Other skills training	12	3	0	5	0	5
Any two or more of those above	16	13	0	14	14	14
Percent Who Received and Completed Goals of:						
Any of those below	90	75	100	78	43	79
Basic skills training	4	8	20	7	14	7
Occ skills training (non-OJT)	7	48	60	38	43	39
On-the-job training (OJT)	1	3	0	2	0	2
Work experience/internships	80	24	20	36	0	37
Other skills training	11	2	0	4	0	4
Any two or more of those above	13	9	0	10	14	10
Average Hours of Those Who Completed Goals of:						
Basic skills training	220	77	183	94		97
Occ skills training (non-OJT)	550	490	1,143	480	124	498
On-the-job training (OJT)	900	995		976		976
Work experience/internships	246	191	176	218		217
Other skills training	11	8		10		10
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	14	0
1 to 40 hours	5	12	0	11	0	11
41 to 100 hours	15	19	0	19	17	19
101 to 250 hours	36	34	40	34	51	34
251 to 500 hours	36	13	0	19	17	19
501 to 1,000 hours	4	10	0	9	0	9
Over 1,000 hours	2	11	60	9	0	9
Average duration of training (in hrs)	264	350	758	325	145	334
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	30	58	40	52	86	51
Transportation	1	9	20	7	14	7
Health care	1	0	0	0	0	0
Family care	0	8	20	6	14	6
Housing or rental assistance	1	6	0	5	14	4
Personal counseling	26	46	20	42	71	42
Needs-based payments	1	6	0	5	0	5
Other	1	12	0	10	14	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	5	0	4	17	4
Sales and related	0	0	0	0	0	0
Clerical and admin support	25	8	0	9	0	9
Service	0	9	0	9	0	9
Agriculture and related	0	0	0	0	0	0
Production and related	75	78	100	78	83	78
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	0	1	0	1
JTPA 8%	33	1	0	8	0	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	0	0
Both JTPA and non-JTPA	0	9	0	7	0	7
None	66	89	100	84	100	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	37	142	215
Percent Who Received:			
Any of those below	97	100	100
Basic skills training	0	1	19
Occ skills training (non-OJT)	78	68	41
On-the-job training (OJT)	8	5	4
Work experience/internships	19	30	50
Other skills training	3	5	4
Any two or more of those above	11	8	18
Percent Who Received and Completed Goals of:			
Any of those below	73	76	80
Basic skills training	0	1	13
Occ skills training (non-OJT)	59	51	31
On-the-job training (OJT)	8	3	1
Work experience/internships	14	23	44
Other skills training	3	4	3
Any two or more of those above	11	6	12
Average Hours of Those Who Completed Goals of:			
Basic skills training		30	99
Occ skills training (non-OJT)	791	554	323
On-the-job training (OJT)		960	987
Work experience/internships	183	248	217
Other skills training	8	10	9
Percent of Terminees, by Total Duration of Training			
None	3	0	0
1 to 40 hours	3	11	12
41 to 100 hours	15	18	18
101 to 250 hours	41	28	37
251 to 500 hours	12	18	20
501 to 1,000 hours	3	13	7
Over 1,000 hours	24	12	5
Average duration of training (in hrs)	501	404	265
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	62	56	48
Transportation	11	9	5
Health care	0	0	0
Family care	0	10	6
Housing or rental assistance	5	7	3
Personal counseling	49	46	40
Needs-based payments	8	4	5
Other	19	13	7
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	7	7	1
Sales and related	0	0	0
Clerical and admin support	7	7	11
Service	3	8	11
Agriculture and related	0	0	0
Production and related	83	78	76
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	1	1
JTPA 8%	0	2	13
JTPA II-B	0	1	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	1	0
Both JTPA and non-JTPA	14	4	8
None	86	92	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminatees	416	74,816
Summary of Termination Type (%)		
Entered employment only	20	24
Obtained an enhancement only	24	33
Both entered employment and obtained an enhancement	38	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	59	48
Employed 20 or more hrs/wk	57	47
Employed with fringe benefits	42	22
Employed with UI coverage	51	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	62	57
YEC (2 or more)	36	38
Returned to full-time school	0	2
Remained in school	11	14
Completed major level of educ	38	17
Entered non-Title II training	5	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	63	56
Pre-employment/work maturity skills	34	39
Basic education	18	34
Occupational skills	57	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	10	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	25	41
35 hours or more	72	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	26	43
\$6.00 to \$7.49	29	32
\$7.50 or more	42	22
Average hourly wage (in dollars)	7.29	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	12	8
Sales and related	9	16
Clerical and admin support	13	20
Service	34	32
Agricultural and related	1	2
Production and related	31	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	223	193	261	102	32	21
Summary of Termination Type (%)						
Entered employment only	22	19	20	15	28	38
Obtained an enhancement only	18	30	25	25	19	14
Both entered employment and obtained an enhancement	41	35	38	37	44	33
Other termination	18	17	17	23	9	14
Employment at Termination (%)						
Entered employment, total	63	53	59	52	72	71
Employed 20 or more hrs/wk	62	51	56	52	72	67
Employed with fringe benefits	49	33	39	40	63	52
Employed with UI coverage	56	45	50	46	69	62
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	11	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	60	65	63	63	63	48
YEC (2 or more)	26	47	34	41	38	24
Returned to full-time school	0	0	0	0	0	0
Remained in school	7	17	12	10	16	0
Completed major level of educ	43	32	39	38	31	29
Entered non-Title II training	4	5	3	6	16	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	59	67	59	73	66	57
Pre-employment/work maturity skills	26	43	33	40	38	19
Basic education	11	26	18	22	13	5
Occupational skills	53	63	54	67	59	57
Other Terminations (%)						
Institutionalized	0	3	1	4	0	0
Health/medical	3	2	2	4	0	0
Family care	1	1	1	2	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	1	2	0	0
Voluntary, other	11	9	10	9	9	14
Involuntary, other	1	3	2	2	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	5	4	0	0	7
20 to 34 hours	21	31	27	19	26	27
35 hours or more	78	64	69	81	74	67
Average hours worked (in hrs)	37	34	35	37	37	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	4	2	4	4	7
\$5.00 to \$5.99	21	33	29	19	13	33
\$6.00 to \$7.49	32	25	29	25	35	33
\$7.50 or more	45	38	39	53	48	27
Average hourly wage (in dollars)	7.46	7.07	7.16	7.51	8.05	6.75
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	0	0
Professional and technical	20	1	16	6	9	0
Sales and related	8	11	8	9	13	7
Clerical and admin support	21	2	12	13	13	20
Service	35	32	35	42	22	20
Agricultural and related	0	3	1	2	0	0
Production and related	16	50	27	28	43	53

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs**,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	25	9	112	67	169	34
Summary of Termination Type (%)						
Entered employment only	4	0	13	19	30	18
Obtained an enhancement only	48	67	44	24	8	9
Both entered employment and obtained an enhancement	40	22	27	30	44	68
Other termination	8	11	16	27	19	6
Employment at Termination (%)						
Entered employment, total	44	22	40	49	73	85
Employed 20 or more hrs/wk	44	11	36	49	73	85
Employed with fringe benefits	20	22	21	34	57	68
Employed with UI coverage	32	22	34	43	63	82
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	88	89	71	54	51	76
YEC (2 or more)	72	78	60	27	22	3
Returned to full-time school	0	0	0	1	0	0
Remained in school	12	67	32	1	1	0
Completed major level of educ	68	0	21	39	38	74
Entered non-Title II training	8	0	2	6	6	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	88	89	70	51	57	68
Pre-employment/work maturity skills	40	89	62	21	23	6
Basic education	52	33	34	18	5	0
Occupational skills	80	78	64	42	53	65
Other Terminations (%)						
Institutionalized	4	11	2	0	1	0
Health/medical	0	0	1	1	4	0
Family care	0	0	3	0	0	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	0	2	0
Voluntary, other	4	0	10	24	8	0
Involuntary, other	0	0	0	1	3	3

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	50	11	0	1	0
20 to 34 hours	27	50	51	27	15	21
35 hours or more	73	0	38	73	84	79
Average hours worked (in hrs)	37	17	29	37	38	37
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	13	3	0	0
\$5.00 to \$5.99	45	100	51	24	18	10
\$6.00 to \$7.49	45	0	22	36	31	21
\$7.50 or more	9	0	13	36	52	69
Average hourly wage (in dollars)	6.23	5.2	5.81	6.99	7.74	8.61
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	1	0
Professional and technical	0	0	4	3	10	45
Sales and related	9	50	13	15	6	3
Clerical and admin support	0	0	4	6	20	7
Service	55	50	49	45	24	31
Agricultural and related	0	0	4	0	1	0
Production and related	36	0	24	30	37	14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	146	270
Summary of Termination Type (%)		
Entered employment only	11	26
Obtained an enhancement only	46	12
Both entered employment and obtained an enhancement	29	43
Other termination	14	19
Employment at Termination (%)		
Entered employment, total	40	69
Employed 20 or more hrs/wk	36	69
Employed with fringe benefits	21	53
Employed with UI coverage	33	61
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	75	55
YEC (2 or more)	63	21
Returned to full-time school	0	0
Remained in school	31	1
Completed major level of educ	28	43
Entered non-Title II training	3	6
Attained Youth Employment Competencies (YECs)		
Attained any YEC	74	57
Pre-employment/work maturity skills	60	20
Basic education	37	8
Occupational skills	68	52
Other Terminations (%)		
Institutionalized	3	1
Health/medical	1	3
Family care	2	0
Lacks transportation	0	0
Cannot locate	1	1
Voluntary, other	8	11
Involuntary, other	0	3

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	1
20 to 34 hours	47	18
35 hours or more	43	81
Average hours worked (in hrs)	30	38
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	10	1
\$5.00 to \$5.99	52	18
\$6.00 to \$7.49	26	30
\$7.50 or more	12	52
Average hourly wage (in dollars)	5.87	7.74
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	3	15
Sales and related	14	8
Clerical and admin support	3	16
Service	50	29
Agricultural and related	3	1
Production and related	26	32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminatees	123	293	231	163	144	272
Summary of Termination Type (%)						
Entered employment only	22	20	23	20	13	25
Obtained an enhancement only	28	22	21	22	35	18
Both entered employment and obtained an enhancement	32	41	38	44	31	42
Other termination	19	17	19	15	22	15
Employment at Termination (%)						
Entered employment, total	54	61	61	63	44	67
Employed 20 or more hrs/wk	51	59	59	61	42	65
Employed with fringe benefits	41	42	42	46	27	49
Employed with UI coverage	50	52	52	55	37	58
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	59	63	58	66	66	60
YEC (2 or more)	32	38	38	31	46	31
Returned to full-time school	1	0	0	0	1	0
Remained in school	10	12	12	8	15	10
Completed major level of educ	37	38	34	45	40	36
Entered non-Title II training	2	5	5	5	4	5
Attained Youth Employment Competencies (YECs)						
Attained any YEC	57	65	61	65	65	62
Pre-employment/work maturity skills	30	36	35	30	39	32
Basic education	17	18	21	13	33	10
Occupational skills	51	60	55	61	57	58
Other Terminations (%)						
Institutionalized	1	2	3	0	1	1
Health/medical	7	0	3	2	1	3
Family care	0	1	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	2	1	1
Voluntary, other	9	11	11	7	17	7
Involuntary, other	2	2	1	2	1	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	2	3	3	5	2
20 to 34 hours	26	25	24	26	35	22
35 hours or more	70	73	73	71	60	76
Average hours worked (in hrs)	35	36	36	36	34	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	8	1	3	3	8	1
\$5.00 to \$5.99	20	28	31	19	33	23
\$6.00 to \$7.50	33	28	33	24	33	28
\$7.50 or more	39	43	34	53	25	48
Average hourly wage (in dollars)	7.22	7.32	6.79	7.94	6.5	7.57
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	12	12	4	21	3	15
Sales and related	9	9	12	5	11	8
Clerical and admin support	18	11	11	15	6	15
Service	38	33	39	28	49	29
Agricultural and related	2	1	1	1	3	1
Production and related	21	34	32	29	27	32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	91	325	5	411	7	409
Summary of Termination Type (%)						
Entered employment only	7	24	0	21	14	21
Obtained an enhancement only	46	18	40	24	0	24
Both entered employment and obtained an enhancement	33	40	40	38	43	38
Other termination	14	18	20	18	43	17
Employment at Termination (%)						
Entered employment, total	40	64	40	59	57	59
Employed 20 or more hrs/wk	36	63	40	57	57	57
Employed with fringe benefits	21	47	40	42	43	42
Employed with UI coverage	32	56	40	51	57	51
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	79	57	80	62	43	62
YEC (2 or more)	68	27	40	36	43	36
Returned to full-time school	0	0	0	0	0	0
Remained in school	42	3	20	11	0	11
Completed major level of educ	23	42	40	37	29	38
Entered non-Title II training	2	5	20	4	0	5
Attained Youth Employment Competencies (YECs)						
Attained any YEC	76	59	80	63	57	63
Pre-employment/work maturity skills	66	25	20	34	14	34
Basic education	42	11	40	18	29	18
Occupational skills	71	54	60	57	57	57
Other Terminations (%)						
Institutionalized	2	1	0	1	0	1
Health/medical	2	2	0	2	29	2
Family care	2	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	1	0	1
Voluntary, other	8	11	20	10	14	10
Involuntary, other	0	2	0	2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	2	0	3	0	3
20 to 34 hours	44	22	0	25	25	25
35 hours or more	47	76	100	72	75	72
Average hours worked (in hrs)	32	36	40	36	38	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	6	2	0	3	0	3
\$5.00 to \$5.99	61	20	0	26	0	26
\$6.00 to \$7.50	19	31	0	29	0	30
\$7.50 or more	14	47	100	42	100	41
Average hourly wage (in dollars)	5.82	7.55	9.45	7.28	8.22	7.28
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	13	50	12	0	12
Sales and related	17	8	0	9	0	9
Clerical and admin support	0	15	50	12	25	13
Service	47	32	0	34	0	35
Agricultural and related	3	1	0	1	0	1
Production and related	28	31	0	31	75	30

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	37	142	215
Summary of Termination Type (%)			
Entered employment only	43	21	18
Obtained an enhancement only	11	15	27
Both entered employment and obtained an enhancement	35	45	38
Other termination	11	18	17
Employment at Termination (%)			
Entered employment, total	78	66	56
Employed 20 or more hrs/wk	76	64	54
Employed with fringe benefits	65	49	36
Employed with UI coverage	70	59	47
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	46	61	65
YEC (2 or more)	8	30	43
Returned to full-time school	0	0	0
Remained in school	0	7	14
Completed major level of educ	35	39	39
Entered non-Title II training	8	6	4
Attained Youth Employment Competencies (YECs)			
Attained any YEC	57	61	65
Pre-employment/work maturity skills	14	30	39
Basic education	0	8	27
Occupational skills	51	58	59
Other Terminations (%)			
Institutionalized	0	1	2
Health/medical	0	2	3
Family care	0	2	0
Lacks transportation	0	0	0
Cannot locate	0	1	1
Voluntary, other	3	11	9
Involuntary, other	8	1	1

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	3	3
20 to 34 hours	34	22	25
35 hours or more	62	74	73
Average hours worked (in hrs)	35	36	36
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	3	2	3
\$5.00 to \$5.99	14	22	32
\$6.00 to \$7.50	28	27	32
\$7.50 or more	55	49	33
Average hourly wage (in dollars)	8.1	7.64	6.79
Occupation of jobs held (%)			
Managerial and administrative	0	1	0
Professional and technical	24	15	6
Sales and related	3	10	10
Clerical and admin support	21	14	10
Service	10	30	43
Agriculture and related	0	1	2
Production and related	41	30	29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	42	215	18	177	21
Summary of Termination Type (%)					
Entered employment only	10	25	56	12	0
Obtained an enhancement only	48	7	0	45	67
Both entered employment and obtained an enhancement	31	51	33	25	14
Other termination	12	18	11	18	19
Employment at Termination (%)					
Entered employment, total	40	75	89	38	14
Employed 20 or more hrs/wk	40	75	89	34	5
Employed with fringe benefits	19	59	78	20	14
Employed with UI coverage	31	66	89	32	14
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	79	57	33	70	81
YEC (2 or more)	48	17	28	62	76
Returned to full-time school	0	0	0	0	0
Remained in school	5	0	0	27	43
Completed major level of educ	67	48	28	24	0
Entered non-Title II training	2	7	0	2	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	74	54	67	74	81
Pre-employment/work maturity skills	24	16	22	59	81
Basic education	55	6	6	32	33
Occupational skills	55	52	67	68	76
Other Terminations (%)					
Institutionalized	2	0	0	3	5
Health/medical	0	3	6	1	0
Family care	0	0	0	2	5
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	1	0
Voluntary, other	5	10	6	11	10
Involuntary, other	2	3	0	0	0

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	9	67
20 to 34 hours	59	16	6	46	0
35 hours or more	41	83	94	45	33
Average hours worked (in hrs)	33	38	39	31	23
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	10	0
\$5.00 to \$5.99	41	17	6	51	33
\$6.00 to \$7.49	47	30	6	27	67
\$7.50 or more	12	53	88	12	0
Average hourly wage (in dollars)	6.12	7.85	9.16	5.84	6.09
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	1	0
Professional and technical	0	17	0	3	0
Sales and related	18	6	6	13	0
Clerical and admin support	0	16	0	7	33
Service	53	31	0	48	67
Agriculture and related	0	1	0	3	0
Production and related	29	30	94	24	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	123	123	
Gender			
Female	72	72	
Male	28	28	
Age			
55 - 59	31	31	
60 - 64	21	21	
65 and older	48	48	
Race/Ethnicity			
White (not Hispanic)	78	78	
Black (not Hispanic)	14	14	
Hispanic	7	7	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	2	2	
Family Status			
Parent in one-parent family	5	5	
Parent in two-parent family	10	10	
Other family member	11	11	
Not a family member	74	74	
Number of Dependents under Age 18			
None	81	81	
1 or 2	18	18	
3 or more	1	1	
Highest Grade Completed			
Less than high school graduate	18	18	
High school graduate	50	50	
Post high school	33	33	
Reading Skills Grade Level			
Less than 7th grade	12	12	
7th or 8th grade	57	57	
9th grade and above	31	31	
Math Skills Grade Level			
Less than 7th grade	24	24	
7th or 8th grade	51	51	
9th grade and above	25	25	
Veteran			
Total veterans	15	15	
Vietnam era	2	2	
Disabled veteran	1	1	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	93	
Cash Welfare Recipient	9	9	
TANF/AFDC	1	1	
GA, RCA, SSI	9	9	
Food Stamps	17	17	
JOBS/Welfare to Work Program Participant	0	0	
Labor Force Status			
Employed	13	13	
Unemployed	16	16	
Not in labor force	71	71	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	70	70	
None - employed at intake	11	11	
1 to 14	10	10	
15 to 25	4	4	
26	6	6	
Unemployment Compensation Status			
Claimant	3	3	
Exhaustee	2	2	
None	95	95	
Preprogram Hourly Wage			
Not employed in past 26 weeks	71	71	
\$4.99 or less	11	11	
\$5.00 to \$7.49	16	16	
\$7.50 or more	2	2	
Additional Barriers to Employment			
School dropout	18	18	
Cash welfare recipients	9	9	
Offender (inc. misdemeanors)	3	3	
Disability (substantial barrier)	6	6	
Homeless	1	1	
Limited English proficiency	5	5	
Displaced homemaker	2	2	
Lacks significant work history	10	10	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	0	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	123	11,672
Gender		
Female	72	68
Male	28	32
Age		
55 - 59	31	49
60 - 64	21	25
65 and older	48	26
Race/Ethnicity		
White (not Hispanic)	78	60
Black (not Hispanic)	14	24
Hispanic	7	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	5
Family Status		
Parent in one-parent family	5	5
Parent in two-parent family	10	5
Other family member	11	23
Not a family member	74	67
Number of Dependents under Age 18		
None	81	92
1 or 2	18	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	18	23
High school graduate	50	46
Post high school	33	31
Reading Skills Grade Level		
Less than 7th grade	12	20
7th or 8th grade	57	17
9th grade and above	31	63
Math Skills Grade Level		
Less than 7th grade	24	35
7th or 8th grade	51	25
9th grade and above	25	41
Veteran		
Total veterans	15	14
Vietnam era	2	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	93	91
Cash Welfare Recipient	9	9
TANF/AFDC	1	2
GA, RCA, SSI	9	7
Food Stamps	17	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	13	16
Unemployed	16	54
Not in labor force	71	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	70	24
None - employed at intake	11	13
1 to 14	10	15
15 to 25	4	21
26	6	27
Unemployment Compensation Status		
Claimant	3	12
Exhaustee	2	7
None	95	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	71	58
\$4.99 or less	11	8
\$5.00 to \$7.49	16	21
\$7.50 or more	2	13
Additional Barriers to Employment		
School dropout	18	23
Cash welfare recipients	9	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	6	8
Homeless	1	1
Limited English proficiency	5	7
Displaced homemaker	2	4
Lacks significant work history	10	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	26	59	22	61	40
Gender						
Female	63	77	75	73	70	73
Male	37	23	25	27	30	28
Age						
30 - 44	100	0	0	23	31	35
45 - 54	0	100	0	27	18	23
55 and older	0	0	100	50	51	43
Race/Ethnicity						
White (not Hispanic)	76	73	81	50	87	80
Black (not Hispanic)	16	19	10	27	8	15
Hispanic	8	8	5	23	3	3
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	3	0	2	3
Family Status						
Parent in one-parent family	8	0	5	9	3	5
Parent in two-parent family	8	15	8	18	10	5
Other family member	18	8	8	9	16	5
Not a family member	66	77	78	64	70	85
Number of Dependents under Age 18						
None	74	88	83	77	80	85
1 or 2	24	12	17	23	18	15
3 or more	3	0	0	0	2	0
Highest Grade Completed						
Less than high school graduate	13	23	19	100	0	0
High school graduate	50	42	53	0	100	0
Post high school	37	35	29	0	0	100
Reading Skills Grade Level						
Less than 7th grade	6	17	14	33	8	6
7th or 8th grade	60	39	65	50	63	53
9th grade and above	34	43	21	17	29	41
Math Skills Grade Level						
Less than 7th grade	23	17	28	50	22	13
7th or 8th grade	49	48	56	33	57	53
9th grade and above	29	35	16	17	22	34
Veteran						
Total veterans	13	12	19	23	13	15
Vietnam era	5	0	0	0	2	3
Disabled veteran	3	0	0	0	0	3

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	96	88	95	90	98
Cash Welfare Recipient	16	8	5	5	8	13
TANF/AFDC	3	0	0	0	2	0
GA, RCA, SSI	16	8	5	5	8	13
Food Stamps	29	27	5	9	20	18
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	24	8	8	18	8	18
Unemployed	29	15	8	9	13	25
Not in labor force	47	77	83	73	79	58
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	45	77	83	73	77	58
None - employed at intake	18	8	7	9	8	15
1 to 14	21	8	3	9	5	18
15 to 25	5	4	3	5	2	8
26	11	4	3	5	8	3
Unemployment Compensation Status						
Claimant	5	8	0	0	5	3
Exhaustee	3	0	2	0	2	3
None	92	92	98	100	93	95
Preprogram Hourly Wage						
Not employed in past 26 weeks	47	77	83	73	79	58
\$4.99 or less	18	4	10	14	7	18
\$5.00 to \$7.49	34	12	7	14	13	23
\$7.50 or more	0	8	0	0	2	3
Additional Barriers to Employment						
School dropout	13	23	19	100	0	0
Cash welfare recipients	16	8	5	5	8	13
Offender (inc. misdemeanors)	5	4	2	0	5	3
Disability (substantial barrier)	11	8	2	5	3	10
Homeless	0	4	0	0	2	0
Limited English proficiency	0	8	7	5	3	8
Displaced homemaker	3	4	0	5	2	0
Lacks significant work history	5	15	10	32	7	3
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	123	11,672
Percent Who Received:		
Any of those below	41	73
Basic skills training	11	11
Occ skills training (non-OJT)	41	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	11	13
Percent Who Received and Completed Goals of:		
Any of those below	40	65
Basic skills training	11	9
Occ skills training (non-OJT)	40	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	11	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	68	165
Occ skills training (non-OJT)	96	229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	59	27
1 to 40 hours	11	18
41 to 100 hours	17	12
101 to 250 hours	8	19
251 to 500 hours	3	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	46	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	36	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	0	4
Clerical and admin support	0	44
Service	0	30
Agriculture and related	0	1
Production and related	100	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	2	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	98	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	88	35	96	17	8	2
Percent Who Received:						
Any of those below	38	49	32	71	75	50
Basic skills training	10	11	5	29	38	0
Occ skills training (non-OJT)	38	49	32	71	75	50
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	11	5	29	38	0
Percent Who Received and Completed Goals of:						
Any of those below	36	49	31	71	75	50
Basic skills training	10	11	5	29	38	0
Occ skills training (non-OJT)	36	49	31	71	75	50
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	11	5	29	38	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	81	37	118	31	45	
Occ skills training (non-OJT)	93	102	112	77	41	191
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	63	51	68	29	25	50
1 to 40 hours	9	17	10	12	25	0
41 to 100 hours	17	17	10	47	38	0
101 to 250 hours	8	9	7	6	13	50
251 to 500 hours	2	6	3	6	0	0
501 to 1,000 hours	1	0	1	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	42	54	41	64	47	96
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	32	46	28	65	63	50
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	32	46	28	65	63	50
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	100	100	100	100	100	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	0	1	0	13	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	100	99	100	88	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	26	59	22	61	40
Percent Who Received:						
Any of those below	47	62	27	36	44	38
Basic skills training	16	12	7	9	15	5
Occ skills training (non-OJT)	47	62	27	36	44	38
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	16	12	7	9	15	5
Percent Who Received and Completed Goals of:						
Any of those below	45	62	27	32	44	38
Basic skills training	16	12	7	9	15	5
Occ skills training (non-OJT)	45	62	27	32	44	38
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	16	12	7	9	15	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	40	58	117	55	79	29
Occ skills training (non-OJT)	116	80	92	75	125	54
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	53	38	73	64	56	63
1 to 40 hours	11	19	8	18	3	20
41 to 100 hours	24	27	8	9	21	15
101 to 250 hours	5	12	8	5	13	3
251 to 500 hours	8	4	0	5	5	0
501 to 1,000 hours	0	0	2	0	2	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	58	56	33	29	67	22
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	37	58	25	27	39	35
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	37	58	25	27	39	35
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	100	100	100	100	100	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	4	2	5	2	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	96	98	95	98	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	116	19	104	4	119
Percent Who Received:						
Any of those below	71	39	26	43	50	40
Basic skills training	14	10	0	13	0	11
Occ skills training (non-OJT)	71	39	26	43	50	40
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	10	0	13	0	11
Percent Who Received and Completed Goals of:						
Any of those below	71	38	26	42	50	39
Basic skills training	14	10	0	13	0	11
Occ skills training (non-OJT)	71	38	26	42	50	39
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	10	0	13	0	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	21	71		68		68
Occ skills training (non-OJT)	44	102	226	82	53	98
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	29	61	74	57	50	60
1 to 40 hours	29	10	5	13	25	11
41 to 100 hours	43	16	0	20	25	17
101 to 250 hours	0	9	11	8	0	8
251 to 500 hours	0	3	11	2	0	3
501 to 1,000 hours	0	1	0	1	0	1
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	35	46	59	43	27	46
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	71	34	21	38	25	36
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	71	34	21	38	25	36
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	100	100	100	100	100	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	2	0	2	0	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	98	100	98	100	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	123	11,672
Summary of Termination Type (%)		
Entered employment only	34	56
Obtained an enhancement only	33	5
Both entered employment and obtained an enhancement	6	12
Other termination	28	27
Employment at Termination (%)		
Entered employment, total	40	68
Employed 20 or more hrs/wk	40	67
Employed with fringe benefits	20	30
Employed with UI coverage	35	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	38	17
Attained basic education	11	4
Attained occupational skills	37	15
Completed a major level of education	1	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	24	11
Involuntary, other	2	8
Number Contacted at Follow-up	125	6,541
Employment at Follow-up (%)		
Employed, total	35	64
Employed with same employer as at termination	33	49
Weeks Worked in Follow-up Period (%)		
None	49	23
1 to 12	17	22
13	34	54
Average Weeks Worked (in weeks)	5.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	69	51
35 hours or more	31	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	41	32
\$6.00 to \$7.49	45	35
\$7.50 to \$9.99	10	18
\$10.00 or more	2	12
Average hourly wage (in dollars)	6.18	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	12	10
Sales and related	14	10
Clerical and admin support	31	24
Service	29	37
Agriculture and related	6	1
Production and related	8	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	10
20 to 34 hours	59	50
35 hours or more	39	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	28	34
\$6.00 to \$7.49	33	29
\$7.50 to \$9.99	26	16
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.76	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	88	35	96	17	8	2
Summary of Termination Type (%)						
Entered employment only	40	20	41	0	38	0
Obtained an enhancement only	27	46	26	65	38	50
Both entered employment and obtained an enhancement	7	3	3	12	25	0
Other termination	26	31	30	24	0	50
Employment at Termination (%)						
Entered employment, total	47	23	44	12	63	0
Employed 20 or more hrs/wk	47	23	44	12	63	0
Employed with fringe benefits	23	14	23	6	25	0
Employed with UI coverage	42	17	38	12	63	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	34	49	29	76	63	50
Attained basic education	11	11	7	29	25	0
Attained occupational skills	33	46	28	71	63	50
Completed a major level of education	1	0	0	6	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	6	1	6	0	0
Voluntary, other	24	23	26	18	0	50
Involuntary, other	2	3	3	0	0	0
Number Contacted at Follow-up	95	30	96	19	9	1
Employment at Follow-up (%)						
Employed, total	38	25	34	30	54	100
Employed with same employer as at termination	36	22	31	30	54	100
Weeks Worked in Follow-up Period (%)						
None	47	55	48	65	24	
1 to 12	16	20	19	5	23	
13	37	25	33	30	54	100
Average Weeks Worked (in weeks)	6.1	5.2	5.6	4.7	9.8	

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	
20 to 34 hours	73	50	67	100	80	
35 hours or more	27	50	33	0	20	
Average hours worked (in hrs)	29	32	30	20	29	
Hourly wage (%)						
Less than \$5.00	2	0	2	0	0	
\$5.00 to \$5.99	41	38	38	50	60	
\$6.00 to \$7.49	44	50	48	50	20	
\$7.50 to \$9.99	10	13	10	0	20	
\$10.00 or more	2	0	2	0	0	
Average hourly wage (in dollars)	6.17	6.23	6.18	5.7	6.35	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	12	13	14	0	0	
Sales and related	17	0	12	0	40	
Clerical and admin support	32	25	31	50	20	
Service	27	38	29	50	20	
Agriculture and related	2	25	7	0	0	
Production and related	10	0	7	0	20	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	14	3	0	0	0
20 to 34 hours	58	62	59	84	40	0
35 hours or more	42	25	38	16	60	100
Average hours worked (in hrs)	30	27	30	27	31	40
Hourly Wages (%)						
Less than \$5.00	6	12	3	18	20	0
\$5.00 to \$5.99	32	12	27	16	60	0
\$6.00 to \$7.49	31	38	41	16	0	0
\$7.50 to \$9.99	26	25	23	33	20	100
\$10.00 or more	5	12	6	16	0	0
Average hourly wage (in dollars)	6.57	7.63	6.79	6.85	6.08	8.5

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	26	59	22	61	40
Summary of Termination Type (%)						
Entered employment only	45	15	36	32	38	30
Obtained an enhancement only	29	62	22	32	33	33
Both entered employment and obtained an enhancement	5	8	5	5	7	5
Other termination	21	15	37	32	23	33
Employment at Termination (%)						
Entered employment, total	50	23	41	36	44	35
Employed 20 or more hrs/wk	50	23	41	36	44	35
Employed with fringe benefits	26	12	20	14	18	28
Employed with UI coverage	45	23	34	32	38	33
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	34	69	27	36	39	38
Attained basic education	13	19	7	14	13	8
Attained occupational skills	34	62	27	36	38	35
Completed major level of educ	0	4	0	0	0	3
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	0	0	2	3
Voluntary, other	13	12	36	27	20	28
Involuntary, other	5	0	2	5	2	3
Number Contacted at Follow-up	42	29	54	19	63	43
Employment at Follow-up (%)						
Employed, total	43	33	30	40	33	35
Employed with same employer as at termination	38	30	30	40	32	31
Weeks Worked in Follow-up Period (%)						
None	48	50	49	44	50	49
1 to 12	9	20	22	15	17	18
13	43	30	30	40	33	33
Average Weeks Worked (in weeks)	6.6	5.7	5.4	6.4	5.4	6.3

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	63	83	71	63	74	64
35 hours or more	37	17	29	38	26	36
Average hours worked (in hrs)	30	30	29	32	28	30
Hourly wage (%)						
Less than \$5.00	0	0	4	0	4	0
\$5.00 to \$5.99	26	33	54	50	44	29
\$6.00 to \$7.49	68	33	29	38	44	50
\$7.50 to \$9.99	5	33	8	13	7	14
\$10.00 or more	0	0	4	0	0	7
Average hourly wage (in dollars)	6.19	6.82	6.01	6.24	6.02	6.45
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	25	0	15	14
Sales and related	11	17	17	38	11	7
Clerical and admin support	32	67	21	0	30	50
Service	47	0	21	50	26	21
Agriculture and related	0	0	13	0	11	0
Production and related	11	17	4	13	7	7
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	0	0	0	0	7
20 to 34 hours	37	71	76	63	64	50
35 hours or more	58	29	24	37	36	43
Average hours worked (in hrs)	32	29	28	31	29	30
Hourly wage (%)						
Less than \$5.00	0	21	6	38	0	0
\$5.00 to \$5.99	16	30	41	37	27	25
\$6.00 to \$7.49	42	29	24	0	36	44
\$7.50 to \$9.99	37	20	18	12	36	18
\$10.00 or more	5	0	12	12	0	12
Average hourly wage (in dollars)	7.15	5.89	6.84	6.6	6.7	6.91

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	116	19	104	4	119
Summary of Termination Type (%)						
Entered employment only	14	35	37	34	50	34
Obtained an enhancement only	71	30	16	36	25	33
Both entered employment and obtained an enhancement	0	6	5	6	0	6
Other termination	14	28	42	25	25	28
Employment at Termination (%)						
Entered employment, total	14	41	42	39	50	39
Employed 20 or more hrs/wk	14	41	42	39	50	39
Employed with fringe benefits	14	21	21	20	25	20
Employed with UI coverage	14	36	32	36	50	34
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	71	36	21	41	25	39
Attained basic education	14	11	0	13	0	12
Attained occupational skills	71	34	21	39	25	37
Completed major level of educ	0	1	0	1	0	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	5	1	25	1
Voluntary, other	0	25	32	22	0	24
Involuntary, other	14	2	5	2	0	3
Number Contacted at Follow-up	7	118	14	111	7	118
Employment at Follow-up (%)						
Employed, total	0	37	34	35	27	36
Employed with same employer as at termination	0	35	34	32	27	33
Weeks Worked in Follow-up Period (%)						
None	72	47	37	50	45	49
1 to 12		17	29	16	27	17
13		36	34	34	27	35
Average Weeks Worked (in weeks)		6	6.9	5.7	6	5.9

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	100	69	63	71	0	72
35 hours or more	0	31	38	29	100	28
Average hours worked (in hrs)	20	29	30	29	40	29
Hourly wage (%)						
Less than \$5.00	0	2	0	2	0	2
\$5.00 to \$5.99	100	40	50	39	0	43
\$6.00 to \$7.49	0	46	38	46	100	43
\$7.50 to \$9.99	0	10	13	10	0	11
\$10.00 or more	0	2	0	2	0	2
Average hourly wage (in dollars)	5.2	6.2	6.06	6.2	7	6.14
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	13	13	12	0	13
Sales and related	0	15	13	15	0	15
Clerical and admin support	0	31	25	32	50	30
Service	100	27	38	27	50	28
Agriculture and related	0	6	13	5	0	6
Production and related	0	8	0	10	0	9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		2	0	3	0	3
20 to 34 hours		59	80	56	50	59
35 hours or more		39	20	41	50	38
Average hours worked (in hrs)		30	26	30	36	30
Hourly wage (%)						
Less than \$5.00		7	20	5	0	7
\$5.00 to \$5.99		28	0	32	0	30
\$6.00 to \$7.49		33	40	32	100	30
\$7.50 to \$9.99		26	40	24	0	27
\$10.00 or more		6	0	7	0	7
Average hourly wage (in dollars)		6.76	6.75	6.76	6.5	6.77

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	13	50			
Summary of Termination Type (%)					
Entered employment only	8	10			
Obtained an enhancement only	85	74			
Both entered employment and obtained an enhancement	8	14			
Other termination	0	2			
Employment at Termination (%)					
Entered employment, total	15	24			
Employed 20 or more hrs/wk	15	24			
Employed with fringe benefits	0	6			
Employed with UI coverage	15	18			
Entered an apprenticeship	0	0			
Obtained Employability Enhancements (%)					
Total, any type	92	88			
Attained basic education	77	22			
Attained occupational skills	85	84			
Completed major level of educ	0	2			
Entered non-Title II training	0	0			
Other Terminations (%)					
Institutionalized	0	0			
Health/medical	0	0			
Family care	0	0			
Lacks transportation	0	0			
Cannot locate	0	0			
Voluntary, other	0	0			
Involuntary, other	0	2			
Number Contacted at Follow-up	21	62			
Employment at Follow-up (%)					
Employed, total	22	32			
Employed with same employer as at termination	22	30			
Weeks Worked in Follow-up Period (%)					
None	69	62			
1 to 12	9	6			
13	22	32			
Average Weeks Worked (in weeks)	4.2	5.1			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0			
20 to 34 hours	100	92			
35 hours or more	0	8			
Average hours worked (in hrs)	25	25			
Hourly wage (%)					
Less than \$5.00	0	8			
\$5.00 to \$5.99	50	33			
\$6.00 to \$7.49	50	42			
\$7.50 to \$9.99	0	17			
\$10.00 or more	0	0			
Average hourly wage (in dollars)	5.58	6.19			
Occupation of jobs held (%)					
Managerial and administrative	0	0			
Professional and technical	0	17			
Sales and related	50	8			
Clerical and admin support	0	42			
Service	50	25			
Agriculture and related	0	0			
Production and related	0	8			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0			
20 to 34 hours	60	67			
35 hours or more	40	33			
Average hours worked (in hrs)	27	28			
Hourly Wages (%)					
Less than \$5.00	20	10			
\$5.00 to \$5.99	40	24			
\$6.00 to \$7.49	20	24			
\$7.50 to \$9.99	0	33			
\$10.00 or more	20	10			
Average hourly wage (in dollars)	7.08	7.41			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	2,311	266,112
Gender		
Female	59	54
Male	41	46
Age		
29 and under	20	18
30 - 44	48	46
45 -54	23	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	82	65
Black (non Hispanic)	10	19
Hispanic	6	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	35	32
Other family member	22	21
Not a family member	29	31
Number of Dependents under Age 18		
None	49	58
1 or 2	36	33
3 or more	15	8
Highest Grade Completed		
Less than high school graduate	6	12
High school graduate	46	50
Post high school attendee	34	24
College graduate and above	14	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	11	10
9th grade and above	87	81
Math Skills Grade Level		
Less than 7th grade	9	16
7th or 8th grade	20	20
9th grade and above	71	63
Veteran		
Total veterans	11	12
Vietnam era	6	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	4	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	17	15
Unemployed	83	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	14	13
1 to 4	25	20
5 to 14	21	28
15 to 25	27	20
26	13	17
Unemployment Compensation Status		
Claimant	71	64
Exhaustee	6	7
None	23	28
Hourly Wage of the Job of Dislocation		
None	5	6
\$4.99 or less	2	3
\$5.00 to \$7.49	23	19
\$7.50 to \$9.99	25	21
\$10.00 to \$14.99	31	29
\$15.00 or more	14	22
Additional Barriers to Employment		
School dropout	6	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	3	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	2,311	943	712	656
Gender				
Female	59	59	62	56
Male	41	41	38	44
Age				
29 and under	20	16	17	28
30 - 44	48	52	50	39
45 - 54	23	24	24	22
55 and over	9	8	9	11
Race/Ethnicity				
White (non Hispanic)	82	83	79	85
Black (non Hispanic)	10	10	14	4
Hispanic	6	4	5	10
Amer. Indian or Alaskan Native	1	2	1	0
Asian or Pacific Islander	1	1	1	1
Family Status				
Parent in one-parent family	14	14	17	12
Parent in two-parent family	35	34	37	34
Other family member	22	19	19	30
Not a family member	29	33	27	24
Number of Dependents under Age 18				
None	49	49	40	59
1 or 2	36	36	42	28
3 or more	15	15	18	14
Highest Grade Completed				
Less than high school graduate	6	3	7	11
High school graduate	46	45	49	42
Post high school attendee	34	37	29	36
College graduate and above	14	14	16	11
Reading Skills Grade Level				
Less than 7th grade	2	2	1	3
7th or 8th grade	11	12	5	16
9th grade and above	87	86	95	81
Math Skills Grade Level				
Less than 7th grade	9	9	4	13
7th or 8th grade	20	24	12	19
9th grade and above	71	67	84	69
Veteran				
Total veterans	11	13	11	8
Vietnam era	6	7	5	7
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	2	1
TANF/AFDC	1	1	1	0
GA, RCA, or SSI	1	1	1	0
Food Stamps	4	5	4	2
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	17	13	12	27
Unemployed	83	86	87	73
Not in labor force	1	1	1	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	0
None - employed at intake	14	8	10	26
1 to 4	25	31	27	14
5 to 14	21	20	21	21
15 to 25	27	25	28	30
26	13	15	13	10
Unemployment Compensation Status				
Claimant	71	69	75	70
Exhaustee	6	10	3	2
None	23	22	22	27
Hourly Wage of the Job of Dislocation				
None	5	0	3	16
\$4.99 or less	2	2	1	3
\$5.00 to \$7.49	23	21	24	23
\$7.50 to \$9.99	25	24	24	27
\$10.00 to \$14.99	31	35	34	21
\$15.00 or more	14	18	14	9
Additional Barriers to Employment				
School dropout	6	3	6	11
Cash welfare recipients	2	2	2	1
Offender (inc. misdemeanors)	5	5	5	5
Disability (substantial barrier)	2	2	2	2
Homeless	0	0	1	0
Limited English proficiency	2	1	2	3
Displaced homemaker	3	4	3	3
Lacks significant work history	1	1	1	1
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	2	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	457	1,100	754	150	1,055	1,106
Gender						
Female	52	60	61	50	61	58
Male	48	40	39	50	39	42
Age						
29 and under	100	0	0	17	21	19
30 - 44	0	100	0	57	47	47
45 - 54	0	0	72	17	22	25
55 and over	0	0	28	9	10	9
Race/Ethnicity						
White (not Hispanic)	80	81	86	65	84	83
Black (not Hispanic)	9	11	7	11	8	10
Hispanic	7	6	5	24	6	4
Amer. Indian or Alaskan Native	2	1	2	0	2	1
Asian or Pacific Islander	2	1	1	1	1	1
Family Status						
Parent in one-parent family	16	19	6	14	15	14
Parent in two-parent family	25	46	24	40	33	35
Other family member	27	10	37	17	22	23
Not a family member	32	25	33	29	30	28
Number of Dependents under Age 18						
None	58	38	60	45	51	48
1 or 2	33	39	33	32	33	39
3 or more	9	24	7	23	16	14
Highest Grade Completed						
Less than high school graduate	5	8	5	100	0	0
High school graduate	49	45	44	0	100	0
Post high school attendee	39	34	32	0	0	71
College graduate and above	6	14	19	0	0	29
Reading Skills Grade Level						
Less than 7th grade	3	1	3	8	3	1
7th or 8th grade	13	10	12	34	16	5
9th grade and above	85	89	85	58	81	93
Math Skills Grade Level						
Less than 7th grade	6	9	10	36	12	4
7th or 8th grade	22	22	18	36	27	14
9th grade and above	72	70	72	28	62	81
Veteran						
Total veterans	7	9	17	5	11	12
Vietnam era	3	3	14	3	6	7
Disabled veteran	1	1	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	2	1	0	2	2
Cash Welfare Recipient	2	1	0	0	1	1
TANF/AFDC	1	1	1	0	1	1
GA, RCA, SSI	5	5	1	7	4	3
Food Stamps	0	1	0	0	0	0
JOBS/Welfare to Work Program Participant	31	14	13	3	13	22
Labor Force Status						
Employed	67	86	87	97	86	78
Unemployed	2	0	0	0	1	1
Not in labor force	2	0	0	0	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	29	11	10	1	11	18
None - employed at intake	21	26	25	16	27	25
1 to 14	19	21	21	27	22	19
15 to 25	21	29	28	42	29	24
26	8	13	15	14	12	13
Unemployment Compensation Status						
Claimant	52	74	78	91	73	66
Exhaustee	5	5	7	2	6	6
None	43	21	15	7	20	28
Hourly Wage of the Job of Dislocation						
None	21	2	1	1	4	7
\$4.99 or less	3	2	1	5	2	2
\$5.00 to \$7.49	32	22	18	39	28	15
\$7.50 to \$9.99	27	28	19	35	26	23
\$10.00 to \$14.99	16	33	36	14	31	33
\$15.00 or more	2	14	23	5	9	21
Additional Barriers to Employment						
School Dropout	5	8	5	98	0	0
Cash welfare recipients	3	2	1	0	2	2
Offender (inc. misdemeanors)	8	5	3	7	6	4
Disability (substantial barrier)	2	2	3	8	2	2
Homeless	0	0	1	0	1	0
Limited English proficiency	2	2	1	13	2	1
Displaced homemaker	5	3	2	3	4	2
Lacks significant work history	2	1	1	2	2	1
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	2	1	1	3	2	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	2,311	266,112
Percent Who Received:		
Any of those below	48	59
Basic skills training	1	12
Occ skills training (non-OJT)	45	50
On-the-job training (OJT)	3	4
Any two or more of those above	0	7
Percent Who Received and Completed Goals of:		
Any of those below	39	52
Basic skills training	0	10
Occ skills training (non-OJT)	36	44
On-the-job training (OJT)	2	4
Any two or more of those above	0	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	173	215
Occ skills training (non-OJT)	452	500
On-the-job training (OJT)	770	459
Percent of Terminees, by Total Duration of Training		
None	52	41
1 to 40 hours	2	7
41 to 100 hours	5	7
101 to 250 hours	16	13
251 to 500 hours	9	13
501 to 1,000 hours	9	11
Over 1,000 hours	8	8
Average duration of training (in hrs)	220	279
Percent Receiving Basic Readjustment Services		
With training services	13	na
Basic readjustment services only	52	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	20	31
Transportation	10	10
Health care	0	1
Family care	2	1
Housing or rental assistance	0	1
Personal counseling	7	18
Needs-related payments	5	4
Other	1	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	35	26
Sales and related	1	2
Clerical and admin support	30	29
Service	3	9
Agriculture and related	0	1
Production and related	29	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,311	943	712	656
Percent Who Received:				
Any of those below	48	97	12	19
Basic skills training	1	2	0	0
Occ skills training (non-OJT)	45	89	12	19
On-the-job training (OJT)	3	6	0	1
Any two or more of those above	0	1	0	0
Percent Who Received and Completed Goals of:				
Any of those below	39	78	9	15
Basic skills training	0	1	0	0
Occ skills training (non-OJT)	36	71	9	15
On-the-job training (OJT)	2	6	0	0
Any two or more of those above	0	1	0	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	173	173		
Occ skills training (non-OJT)	452	452	291	554
On-the-job training (OJT)	770	769		794
Percent of Terminees, by Total Duration of Training				
None	52	3	88	81
1 to 40 hours	2	5	1	0
41 to 100 hours	5	11	1	1
101 to 250 hours	16	32	5	5
251 to 500 hours	9	15	4	4
501 to 1,000 hours	9	18	1	5
Over 1,000 hours	8	16	0	4
Average duration of training (in hrs)	220	451	31	106
Percent Receiving Basic Readjustment Services				
With training services	13	17	7	15
Basic readjustment services only	52	3	88	81

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	20	47	3	1
Transportation	10	24	0	1
Health care	0	0	0	0
Family care	2	4	0	0
Housing or rental assistance	0	1	0	0
Personal counseling	7	16	3	0
Needs-related payments	5	11	0	0
Other	1	3	0	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	3	0	2
Professional and technical	35	35	22	41
Sales and related	1	1	0	1
Clerical and admin support	30	29	55	14
Service	3	3	6	2
Agriculture and related	0	0	0	0
Production and related	29	28	17	40
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	1	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	100	99	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,360	951	1,900	220	138	53
Percent Who Received:						
Any of those below	48	49	50	48	31	55
Basic skills training	1	1	1	1	2	2
Occ skills training (non-OJT)	46	44	47	45	28	47
On-the-job training (OJT)	1	5	3	3	2	6
Any two or more of those above	0	0	0	0	1	0
Percent Who Received and Completed Goals of:						
Any of those below	38	40	40	32	26	40
Basic skills training	1	0	0	0	1	2
Occ skills training (non-OJT)	37	35	38	29	23	36
On-the-job training (OJT)	1	4	2	3	2	2
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	135	238	200	3	93	208
Occ skills training (non-OJT)	396	533	454	363	476	602
On-the-job training (OJT)	639	828	762	658	1,021	1,040
Percent of Terminees, by Total Duration of Training						
None	52	51	50	52	69	45
1 to 40 hours	2	2	2	2	1	0
41 to 100 hours	6	4	6	2	4	2
101 to 250 hours	16	16	16	21	8	15
251 to 500 hours	11	6	9	9	5	11
501 to 1,000 hours	8	10	9	10	7	13
Over 1,000 hours	5	11	8	6	6	15
Average duration of training (in hrs)	197	254	225	188	175	302
Percent Receiving Basic Readjustment Services						
With training services	12	15	14	9	7	19
Basic readjustment services only	52	51	50	52	69	45

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	22	18	21	18	16	26
Transportation	11	9	11	3	5	17
Health care	0	0	0	0	0	0
Family care	2	1	1	4	1	2
Housing or rental assistance	0	1	0	0	0	2
Personal counseling	9	5	7	11	9	6
Needs-related payments	5	4	5	1	4	8
Other	2	1	1	2	1	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	3	3	7	0
Professional and technical	36	32	35	36	24	46
Sales and related	1	0	1	0	0	0
Clerical and admin support	43	10	29	35	27	36
Service	6	0	3	7	0	4
Agriculture and related	0	0	0	0	0	0
Production and related	11	54	30	20	41	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	100	100	99	99	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	457	1,100	754	150	1,055	1,106
Percent Who Received:						
Any of those below	58	48	43	22	47	53
Basic skills training	1	1	0	9	0	0
Occ skills training (non-OJT)	54	45	41	13	44	51
On-the-job training (OJT)	4	3	2	3	3	2
Any two or more of those above	0	1	0	3	0	0
Percent Who Received and Completed Goals of:						
Any of those below	47	39	34	19	38	42
Basic skills training	1	1	0	5	0	0
Occ skills training (non-OJT)	44	36	32	13	35	40
On-the-job training (OJT)	3	3	2	3	3	2
Any two or more of those above	0	0	0	2	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	176	145	250	200	3	151
Occ skills training (non-OJT)	589	457	329	265	484	433
On-the-job training (OJT)	796	786	712	724	816	702
Percent of Terminees, by Total Duration of Training						
None	42	52	57	78	53	47
1 to 40 hours	1	2	3	2	2	2
41 to 100 hours	3	5	6	3	4	7
101 to 250 hours	15	16	15	5	15	18
251 to 500 hours	12	8	8	7	8	10
501 to 1,000 hours	14	8	8	4	10	9
Over 1,000 hours	12	8	3	1	9	7
Average duration of training (in hrs)	325	221	155	78	228	232
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	20	23	17	10	22	21
Transportation	9	12	8	6	11	10
Health care	0	0	0	0	0	0
Family care	4	2	0	1	1	2
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	6	8	8	0	8	8
Needs-related payments	4	5	4	4	5	4
Other	1	2	2	1	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	2	0	2	4
Professional and technical	36	35	33	4	21	47
Sales and related	0	1	1	0	1	1
Clerical and admin support	16	27	45	17	36	25
Service	4	4	3	17	3	3
Agriculture and related	0	0	0	0	0	0
Production and related	41	30	17	63	37	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	100	100	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	54	2,257	255	2,056	1,644	667
Percent Who Received:						
Any of those below	39	49	47	49	41	67
Basic skills training	2	1	0	1	1	1
Occ skills training (non-OJT)	33	46	43	46	39	62
On-the-job training (OJT)	4	3	4	3	1	6
Any two or more of those above	0	0	0	0	0	1
Percent Who Received and Completed Goals of:						
Any of those below	31	39	37	39	33	52
Basic skills training	2	0	0	1	0	1
Occ skills training (non-OJT)	26	36	34	36	32	47
On-the-job training (OJT)	4	2	4	2	1	5
Any two or more of those above	0	0	0	0	0	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	132	177		173	211	106
Occ skills training (non-OJT)	788	446	525	443	407	524
On-the-job training (OJT)	723	771	827	758	676	832
Percent of Terminees, by Total Duration of Training						
None	61	51	53	51	59	33
1 to 40 hours	0	2	2	2	2	3
41 to 100 hours	4	5	4	5	5	5
101 to 250 hours	4	16	14	16	15	19
251 to 500 hours	12	9	7	9	7	12
501 to 1,000 hours	10	9	12	9	6	16
Over 1,000 hours	10	8	8	8	5	13
Average duration of training (in hrs)	259	219	243	218	165	356
Percent Receiving Basic Readjustment Services						
With training services	15	13	9	14	7	28
Basic readjustment services only	61	51	53	51	59	33

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	19	20	22	20	20	22
Transportation	11	10	11	10	9	14
Health care	0	0	0	0	0	0
Family care	2	2	1	2	1	3
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	2	8	7	8	9	4
Needs-related payments	7	4	4	5	4	7
Other	0	1	2	1	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	1	3	4	2
Professional and technical	40	35	34	35	32	38
Sales and related	0	1	0	1	1	1
Clerical and admin support	35	29	14	31	34	22
Service	0	3	2	4	3	4
Agriculture and related	0	0	0	0	0	0
Production and related	25	29	50	26	26	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	99	99	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,311	266,112
Summary of Termination Type (%)		
Entered employment	59	70
Transferred to other training	9	4
Called back/remained with employer	1	3
Other termination	30	24
Employment at Termination (%)		
Entered employment, total	59	70
Employed 20 or more hrs/wk	59	68
Employed with fringe benefits	48	48
Employed with UI coverage	55	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	23	9
Involuntary, other	1	9
Number Contacted at Follow-up	1,693	127,525
Employment at Follow-up (%)		
Employed, total	70	73
Also employed at termination with same employer	49	55
Weeks Worked in Follow-up Period (%)		
None	22	17
1 to 12	20	20
13	58	62
Average Weeks Worked (in weeks)	9.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	11	12
35 hours or more	88	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	30	27
\$7.50 to \$9.99	29	27
\$10.00 to \$14.99	32	29
\$15.00 or more	9	15
Average hourly wage (in dollars)	9.71	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	20	19
.90 to .99	12	12
1.00 to 1.25	28	26
Greater than 1.25	16	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	22	20
Sales and related	8	7
Clerical and admin support	23	23
Service	9	10
Agriculture and related	1	1
Production and related	32	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	14	14
35 hours or more	85	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	25	25
\$7.50 to \$9.99	29	26
\$10.00 to \$14.99	34	30
\$15.00 or more	11	18
Average hourly wage (in dollars)	10.03	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,311	943	712	656
Summary of Termination Type (%)				
Entered employment	59	80	43	48
Transferred to other training	9	1	10	20
Called back/remained with employer	1	1	3	0
Other termination	30	19	44	32
Employment at Termination (%)				
Entered employment, total	59	80	43	48
Employed 20 or more hrs/wk	59	79	43	48
Employed with fringe benefits	48	66	37	37
Employed with UI coverage	55	74	40	42
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	2	1	0
Family care	1	1	2	0
Lacks transportation	0	0	0	0
Cannot locate	4	2	5	5
Voluntary, other	23	14	33	26
Involuntary, other	1	1	1	1
Number Contacted at Follow-up	1,693	854	521	318
Employment at Follow-up (%)				
Employed, total	70	85	58	62
Also employed at termination with same employer	49	66	28	50
Weeks Worked in Follow-up Period (%)				
None	22	11	28	33
1 to 12	20	14	27	19
13	58	75	45	47
Average Weeks Worked (in weeks)	9.4	11	8.1	7.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	0
20 to 34 hours	11	11	10	12
35 hours or more	88	89	89	88
Average hours worked (in hrs)	39	39	38	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	1	1
\$5.00 to 7.49	30	24	36	37
\$7.50 to \$9.99	29	29	30	29
\$10.00 to \$14.99	32	37	24	27
\$15.00 or more	9	9	9	6
Average hourly wage (in dollars)	9.71	10.21	9.36	8.83
Wage Replacement Rate (%)				
Less then .75	24	24	24	25
.75 to .89	20	20	21	20
.90 to .99	12	11	11	16
1.00 to 1.25	28	26	31	30
Greater than 1.25	16	18	14	9
Average wage replacement rate	1.01	1.02	0.96	1.04
Occupation of jobs held (%)				
Managerial and administration	4	4	5	4
Professional and technical	22	26	14	21
Sales and related	8	7	11	10
Clerical and admin support	23	25	25	15
Service	9	7	10	13
Agriculture and related	1	0	1	2
Production and related	32	31	34	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	3
20 to 34 hours	14	10	21	15
35 hours or more	85	89	78	83
Average hours worked (in hrs)	39	39	38	38
Hourly Wages (%)				
Less than \$5.00	1	0	2	1
\$5.00 to 7.49	25	19	30	34
\$7.50 to \$9.99	29	29	31	27
\$10.00 to \$14.99	34	39	28	30
\$15.00 or more	11	12	9	9
Average hourly wage (in dollars)	10.03	10.6	9.5	9.39

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,360	951	1,900	220	138	53
Summary of Termination Type (%)						
Entered employment	57	63	61	55	53	51
Transferred to other training	11	6	9	10	14	11
Called back/remained with employer	2	1	1	1	1	6
Other termination	30	30	30	34	33	32
Employment at Termination (%)						
Entered employment, total	57	63	61	55	53	51
Employed 20 or more hrs/wk	56	63	60	55	53	51
Employed with fringe benefits	46	52	49	43	50	45
Employed with UI coverage	53	57	55	50	52	49
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	3	0	0
Family care	1	1	1	0	1	2
Lacks transportation	0	0	0	1	0	0
Cannot locate	3	4	3	12	2	0
Voluntary, other	24	22	24	16	28	28
Involuntary, other	0	1	1	0	1	2
Number Contacted at Follow-up	983	710	1,430	151	71	41
Employment at Follow-up (%)						
Employed, total	68	73	70	64	74	67
Also employed at termination with same employer	46	52	49	52	50	38
Weeks Worked in Follow-up Period (%)						
None	26	17	21	31	25	28
1 to 12	19	22	20	14	23	28
13	56	61	59	55	52	43
Average Weeks Worked (in weeks)	9.1	9.9	9.5	8.8	9.2	8.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	14	7	11	9	11	11
35 hours or more	85	93	88	91	89	89
Average hours worked (in hrs)	38	40	39	39	38	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	1	0	3	0
\$5.00 to \$7.49	36	22	29	31	33	37
\$7.50 to \$9.99	27	32	28	42	25	22
\$10.00 to \$14.99	29	35	32	23	34	37
\$15.00 or more	7	11	9	3	5	4
Average hourly wage (in dollars)	9.23	10.32	9.81	9.13	9.33	9.04
Wage replacement rate (%)						
Less than .75	21	29	25	22	24	22
.75 to .89	21	20	20	21	15	30
.90 to .99	13	11	13	11	6	0
1.00 to 1.25	31	24	27	31	40	30
Greater than 1.25	15	16	15	16	15	19
Average wage replacement rate	1.01	1.01	1.01	0.98	1	1.03
Occupation of jobs held (%)						
Managerial and administration	5	4	5	3	4	4
Professional and technical	25	20	24	15	11	26
Sales and related	10	6	8	2	16	11
Clerical and admin support	35	7	22	36	19	33
Service	12	5	9	14	8	7
Agriculture and related	0	2	1	1	0	0
Production and related	13	57	32	29	41	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	2	0
20 to 34 hours	17	11	15	10	9	8
35 hours or more	82	88	84	90	90	92
Average hours worked (in hrs)	38	40	38	40	39	40
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	31	19	25	24	30	28
\$7.50 to \$9.99	29	31	28	39	31	32
\$10.00 to \$14.99	31	38	34	29	30	34
\$15.00 or more	9	13	11	7	8	6
Average hourly wage (in dollars)	9.6	10.59	10.1	9.66	9.68	9.49

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	457	1,100	754	150	1,055	1,106
Summary of Termination Type (%)						
Entered employment	67	59	56	40	59	62
Transferred to other training	9	9	10	5	10	9
Called back/remained with employer	1	2	1	1	1	2
Other termination	23	31	33	53	31	26
Employment at Termination (%)						
Entered employment, total	67	59	56	40	59	62
Employed 20 or more hrs/wk	66	59	55	39	59	62
Employed with fringe benefits	51	50	45	30	48	52
Employed with UI coverage	58	55	52	35	54	58
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	2	1	1	1
Family care	0	1	1	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	11	4	3
Voluntary, other	18	23	27	41	24	20
Involuntary, other	1	1	1	0	1	1
Number Contacted at Follow-up	398	768	527	87	705	901
Employment at Follow-up (%)						
Employed, total	69	71	69	58	71	70
Also employed at termination with same employer	45	51	48	36	49	49
Weeks Worked in Follow-up Period (%)						
None	14	24	25	38	23	20
1 to 12	26	17	20	19	19	21
13	60	59	55	43	58	59
Average Weeks Worked (in weeks)	10.2	9.3	9	7.4	9.4	9.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	2	1	0
20 to 34 hours	10	11	12	22	11	10
35 hours or more	89	89	87	77	88	90
Average hours worked (in hrs)	39	39	38	37	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	1	3	1	0
\$5.00 to \$7.49	39	28	26	50	35	23
\$7.50 to \$9.99	30	29	29	23	35	24
\$10.00 to \$14.99	27	33	33	22	26	38
\$15.00 or more	3	9	11	2	3	14
Average hourly wage (in dollars)	8.64	9.95	10.11	7.87	8.67	10.8
Wage replacement rate (%)						
Less than .75	14	23	31	25	25	23
.75 to .89	17	21	21	20	22	19
.90 to .99	15	11	12	10	12	12
1.00 to 1.25	31	28	26	29	26	29
Greater than 1.25	23	17	10	15	15	16
Average wage replacement rate	1.08	1.04	0.92	0.96	0.97	1.05
Occupation of jobs held (%)						
Managerial and administration	2	5	6	0	3	6
Professional and technical	20	22	24	0	13	33
Sales and related	9	7	10	13	9	8
Clerical and admin support	17	23	27	7	24	23
Service	10	9	8	23	10	7
Agriculture and related	3	0	0	0	1	1
Production and related	39	33	25	57	41	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	5	1	1
20 to 34 hours	19	12	13	24	13	15
35 hours or more	79	87	85	71	86	85
Average hours worked (in hrs)	38	39	38	36	39	39
Hourly wage (%)						
Less than \$5.00	2	1	0	4	0	1
\$5.00 to \$7.49	31	25	21	42	30	20
\$7.50 to \$9.99	30	29	30	28	35	25
\$10.00 to \$14.99	28	34	38	21	29	38
\$15.00 or more	8	12	11	6	5	15
Average hourly wage (in dollars)	9.26	10.27	10.29	8.63	9.07	10.89

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	54	2,257	255	2,056	1,644	667
Summary of Termination Type (%)						
Entered employment	48	60	62	59	1	1
Transferred to other training	11	9	6	10	0	0
Called back/remained with employer	0	1	0	1	0	0
Other termination	41	30	32	30	0	0
Employment at Termination (%)						
Entered employment, total	48	60	62	59	1	1
Employed 20 or more hrs/wk	48	59	62	59	1	1
Employed with fringe benefits	30	49	51	48	0	1
Employed with UI coverage	41	55	56	54	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	1	1	1	0	0
Family care	2	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	5	4	0	0
Voluntary, other	33	23	24	23	0	0
Involuntary, other	0	1	1	1	0	0
Number Contacted at Follow-up	41	1,652	168	1,525	1,116	577
Employment at Follow-up (%)						
Employed, total	57	70	76	69	1	1
Also employed at termination with same employer	45	49	52	48	0	1
Weeks Worked in Follow-up Period (%)						
None	37	22	19	22	0	0
1 to 12	12	20	21	20	0	0
13	50	58	60	58	1	1
Average Weeks Worked (in weeks)	7.6	9.5	9.7	9.4	9.1	10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	27	11	5	12	0	0
35 hours or more	73	89	95	88	1	1
Average hours worked (in hrs)	36	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	1	1	0	0
\$5.00 to 7.49	46	29	21	31	0	0
\$7.50 to \$9.99	38	29	27	30	0	0
\$10.00 to \$14.99	12	32	40	31	0	0
\$15.00 or more	4	9	11	8	0	0
Average hourly wage (in dollars)	7.84	9.74	10.34	9.63	9.87	9.4
Wage Replacement Rate (%)						
Less than .75	19	24	30	23	0	0
.75 to .89	23	20	22	20	0	0
.90 to .99	15	12	11	12	0	0
1.00 to 1.25	31	28	23	29	0	0
Greater than 1.25	12	16	13	16	0	0
Average wage replacement rate	0.98	1.01	0.93	1.02	0.97	1.11
Occupation of jobs held (%)						
Managerial and administration	4	4	4	5	0	0
Professional and technical	31	22	19	23	0	0
Sales and related	15	8	8	8	0	0
Clerical and admin support	0	23	9	25	0	0
Service	12	9	6	9	0	0
Agriculture and related	0	1	0	1	0	0
Production and related	38	32	54	29	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	26	14	5	15	0	0
35 hours or more	74	85	95	83	1	1
Average hours worked (in hrs)	37	39	41	38	39	39
Hourly Wages (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	44	25	14	27	0	0
\$7.50 to \$9.99	40	29	30	29	0	0
\$10.00 to \$14.99	13	34	44	33	0	0
\$15.00 or more	3	11	13	10	0	0
Average hourly wage (in dollars)	7.9	10.07	11.1	9.91	10.18	9.76

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	16	1,049	62	1,193
Summary of Termination Type (%)				
Entered employment	75	80	81	40
Transferred to other training	0	3	0	15
Called back/remained with employer	13	1	0	2
Other termination	13	16	19	43
Employment at Termination (%)				
Entered employment, total	75	80	81	40
Employed 20 or more hrs/wk	75	80	81	40
Employed with fringe benefits	56	65	71	33
Employed with UI coverage	56	73	81	37
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	0	2	5	1
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	6	2	0	6
Voluntary, other	6	12	15	34
Involuntary, other	0	1	0	1
Number Contacted at Follow-up	22	1,012	53	617
Employment at Follow-up (%)				
Employed, total	96	79	78	57
Also employed at termination with same employer	67	58	75	33
Weeks Worked in Follow-up Period (%)				
None	0	10	14	39
1 to 12	24	20	10	20
13	76	70	76	41
Average Weeks Worked (in weeks)	12.1	11	10.9	6.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	1
20 to 34 hours	33	10	8	12
35 hours or more	67	89	92	87
Average hours worked (in hrs)	37	39	39	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	8	0	0	1
\$5.00 to 7.49	33	25	34	38
\$7.50 to \$9.99	8	30	40	27
\$10.00 to \$14.99	50	36	22	25
\$15.00 or more	0	8	4	9
Average hourly wage (in dollars)	9.22	10.02	8.7	9.27
Wage Replacement Rate (%)				
Less than .75	33	23	28	26
.75 to .89	17	19	19	22
.90 to .99	0	12	15	13
1.00 to 1.25	33	26	32	30
Greater than 1.25	17	20	6	9
Average wage replacement rate	0.94	1.06	1	0.94
Occupation of jobs held (%)				
Managerial and administration	0	4	0	6
Professional and technical	8	27	16	16
Sales and related	8	6	2	13
Clerical and admin support	0	26	14	18
Service	25	6	2	14
Agriculture and related	0	1	0	1
Production and related	58	29	66	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	2
20 to 34 hours	10	13	10	17
35 hours or more	90	87	90	80
Average hours worked (in hrs)	41	39	39	38
Hourly Wages (%)				
Less than \$5.00	5	1	0	1
\$5.00 to 7.49	29	22	34	30
\$7.50 to \$9.99	24	29	33	30
\$10.00 to \$14.99	28	36	28	29
\$15.00 or more	15	11	5	9
Average hourly wage (in dollars)	9.91	10.3	9.04	9.62

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.